

### 2010/2011

# **Adjusted Service Delivery and Budget Implementation**















### **GENERAL INFORMATION**

### I. Executive Committee

- (i) Cllr. R. S. Mamekoa (Mayor)
- (ii) Cllr. P.A. Mohlala (Portfolio Head: Finance)
- (iii) Cllr. M. M. Manamela (Portfolio Head: Technical Services)
- (iv) Cllr. O.S. Serothwane (Portfolio Head: Economic and Land Development)
- (v) Cllr. M. B. Pholoane (Portfolio Head: Corporate Services)
- (vi) Cllr. J. Mahlake (Portfolio Head: Community Services)
- (vii) Cllr. M.C. Moshwana (Portfolio Head: Strategic Services)
- (viii) Cllr. M.R. Khoza(Deputy Head: Community Services)
- (ix) Cllr. M. Nkosi (Deputy Head: Technical Services)
- (x) Cllr. T. A. Maroga (Deputy Head: Finance)

### II. Addresses

The Greater Tubatse Municipality No.01 kastania Street

Box 206 Burgersfort

Burgersfort 1150

Tel: (013) 231 1000 Fax: (013) 231 7467

Website: http://www.tubatse.gov.za

### III. Contacts

M.F. Mokoko R. R. Molapo

Acting Municipal Manager Director Strategic Planning

Email: mfmokoko@tubatse.gov.za rrmolapo@tubatse.gov.za

This document has been approved by the Mayor in terms of Chapter 7 Section 72(3)(b) of the Municipal Finance Management Act No.56, 2003.

Mayor Acting Municipal Manager

R. S. Mamekoa M.F. Mokoko

## Mayor's foreword

Six months ago, the municipality adopted programmes and projects for 2010/2011 financial year to continue improving the lives of its citizen. Twelve capital projects for the value of R52.8m were identified and approved by the council. It is a pleasure to report that nine out of the twelve projects are completed; three which are Praktiseer internal roads, Burgersfort internal streets and Leboeng IRMA are on progress and will be completed soon.

Our people have started reaping the fruits of the Democracy they fought for. The abovementioned projects have impacted positively to their lives; roads which were previously impassable are now easy to travel on and villages which were previously inaccessible are now easy to reach.

Kgotlopong, Mahlashi and Maepa villages will soon be energized with Electricity. Our public work unit is doing remarkably well in our rural villages even though it is not sufficient. Through its LED initiatives the municipality has created 750 jobs in the first half of the financial year.

The rural nature of our municipality and the scarcity of resources pose a challenge to our service delivery mandate. Some of the roads that were graded have been washed away by the recent rains that we received early this year. We would like to take this opportunity to extend our heartfelt condolences to the families of those who lost their loved ones and properties due to the rains. May their souls rest in peace.

To remain relevant and focused to our plans, on 27 January 2011 council approved an adjusted budget in line with the expenditure and revenue collections pattern for the past six months, forecasting on the coming six months. The following changes were effected:

### **Adjusted Revenue:**

Total revenue was adjusted from R 174 827 654 to R 172 712 204;

### Adjusted Expenditure:

Total expenditure was adjusted from R 174 827 564 to R 164 658 018;

### **Adjusted Capital Budget:**

It is adjusted from R 52.8 m to R 46.9 m

We hope this adjusted budget will suffice for the remaining six months.

We want to join the state president in his call to urge people to register and vote in the forthcoming Local Government elections.

Thank you.

Legislation	Municipal Finance Management Act (MFMA) define SDBIP as:
	A detailed plan approved by the mayor of a municipality in terms of section 53 (1) (c) (ii) for implementing the delivery of municipal services, its annual budget, and must indicate:
	a) Projections for each month of-
	(i) Revenue to be collected, by source; and
	(ii) Operational and capital expenditure, by vote;
	b) Service delivery targets and performance indicators for each quarter;
	Section 53 of the MFMA stipulates that the Mayor should approve the SDBIP within 28 days after the approval of the budget and ensure that the revenue, expenditure projections for each month, the service delivery targets and performance indicators as set out in the SDBIP are made public within 14 days after their approval.
	National Treasury prescribes five minimum requirements that must form part of the SDBIP:
	(1) Monthly projections of revenue to be collected by source
	(2) Monthly projections of expenditure (operating and capital) and revenue for each vote
	(3) Quarterly projections of service targets and performance indicators for each vote
	(4) Ward information for expenditure and service delivery
	(5) Detailed capital works plan broken down by ward over three year period
Strategic Vision	To develop Tubatse as a Platinum City, in an Integrated manner, to improve the quality of life for all
Strategic mission	The short of coloring of Courts Talesto Manifold Balls to account to
	The strategic mission of Greater Tubatse Municipality is to promote:  Local accountable democracy through active community participation;
	Economic advancement to fight poverty and unemployment;
	Accessible, needs-satisfying service rendering in a sustainable and affordable manner;
	• Municipal transformation and institutional development; and
	Environmental management to ensure a balance between safe human settlements and the economic base of the municipality.

			Good Credit Rating
Results e	Increased Income for all	Sustainable Quality of Life	Governance and Public Participation
Themes	ocal Economic Development	Basic Service Delivery	Financial Viability  Municipal Transformation and  Organisational Development
Community Satisfaction	Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation	niprove access to sustainable quality and affordable services Promote environ sound practic social develo	es and
Finances Con	Create a stable aconomic environment by attracting suitable investors	Optimise infrastructure investment and services	Increase financial viability through increased revenue and efficient budget management
Institutional Processes	Address community needs through developmental spatial and integrated planning	Maintain and upgrade municipal assets	Develop and improve systems, processes, procedures and policies by practicing sound governance
Learning and Growth		Develop a performance out changed, divers and effective government.	Iture for a e, efficient e local Attract and

-58,33 -85,03 -85,03 -11,469,75 -114,62 -39 97 50 -124,62 -33 33 33 -222,33 -13 33 -158,33 -458,33 -37,50 -393,58 -5,83	R 1,947,192 11 2,631,145 1		1,947,192 2,631,45 327,596 2,364,878 431,186 794,114 182,596 774,0176 712,673 802,664 179,860 187,966 187,567 187,567 187,567 187,567	September 2009 Caper Budget R R R R R R 45,031 45,032 45,031 39 700 114,469,754 114,621 133 333 133 333 145,033 133 333 145,033 145,033 155,03	5,841,575 7,893,435 982,789 7,094,633 1,293,559 2,105,328 2,105,328 2,208,002 3,098,400 578,019 2,407,992 539,579 561,287 1,135,585 2,494,192	Total  Capex R  119 250 100 000 399 999  619 249	-175,000 -255,093 0 -34,409,261 -343,864 -3,748,384 -670,000	1,947,192 2,631,145 327,596 2,364,878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397	39 750 39 750 33 333 133 333 206 416	-58,333 -85,031 0 11,469,754 -114,621 -1,249,461 -222,333 -458,333 -458,333	1,947,192 2,631,145 327,596 2,364,878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397 3,721,501	1 R	-58,333 -85,031 011,469,754 -114,621 -1,249,461 -223,333 -458,333 -37,500 03393,583 -5,833 5,250 0	1,947,192 2,631,145 327,596 2,364,878 431,186 794,114 397 791,776 133 790,776 133 790,776 133 790,776 137 790,000 192,673 892,664 179,860 187,096 378,528 881,397	8 Sev Budget R R	7,893,435 982,789 7,094,633 1,293,559 2,382,341 547,789 2,105,328 2,208,002 3,098,400 578,019 2,407,992 539,579 561,287 1,135,585 2,494,192	-3 119 250 100 000 399 999	-175,000 -255,093 0 0 34,409,261 -343,864 -670,000 -475,000 -112,500 0 112,500 0 15,750 0 0 -414,125 0 0 0 -414,125	2 Caper Budget   Caper R   R   R   R   R   R   R   R   R   R	-11,469,7 1,114,69,7 1,14,69,7	33 1,947 31 2,631 0 327 54 2,364 2,364 1,333 182 33 701 33 736 00 1,032 0 192 0 192 83 802 33 179 50 187 0 378 42 831
nevs Budget Rev Budget R	R 1,947,192 11 2,631,145 1	Capes Budget R R R R R R R R R R R R R R R R R R R	1,947,192 2,631,45 327,596 2,364,878 431,186 794,114 182,596 774,0176 712,673 802,664 179,860 187,966 187,567 187,567 187,567 187,567	Capes Budger! Rev Budget R R R R R R R R R R R R R R R R R R R	5,841,575 7,893,435 982,789 7,094,633 1,293,559 2,105,328 2,105,328 2,208,002 3,098,400 578,019 2,407,992 539,579 561,287 1,135,585 2,494,192	119 250 100 000 399 999 619 249	8	1,947,192 2,631,145 327,596 2,364,878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397	206 416  October 2009	-58,333 -58,031 0 -11,469,754 -114,621 -1,249,461 -223,333 -458,333 -37,500 0 -393,583 -5,830 -5,830 0 0 138,042	1,947,192 2,631,145 327,596 2,364,878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,996 378,528 831,397	206 416 -14	-58,333 -85,031 011,469,754 -114,621 -1,249,461 -223,333 -458,333 -37,500 03393,583 -5,833 5,250 0	Open Budget Ogens Budget (April 1987)  1.047,199  2.631,149  122,566  123,266,878  431,388  132,2566  133,701,776,001  132,006  137,76,001  137,76,001  137,76,001  137,76,001  137,76,001  137,76,001  137,76,001  137,76,001	\$58,333 -85,031 0 11,460724 114,622 50 -1,249,461 313 223,333 33 -158,333 -37,500 0 393,583 -5,833 -5,833 -1,8	5,841,575 7,893,435 982,789 7,094,633 1,293,559 2,382,241 547,789 2,105,328 2,208,002 3,098,400 578,019 2,407,992 539,579 561,287 1,135,585 2,494,192	3 -3 -3 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1	-175,000 -255,093 0 0 34,409,261 -343,864 -670,000 -475,000 -112,500 0 112,500 0 15,750 0 0 -414,125 0 0 0 -414,125	1,947,192 2,631,145 (2,631,145 2,631,145 2,631,145 2,631,145 2,631,145 2,756 2,764,778 (311,166 2,778 2,776 2,776 2,776 2,776 2,779,860 1,102,860 2,654 179,860 187,796 379,528 831,397 183,721,591 2	. Budget Rev Budget Re	33 1,947 31 2,631 0 327 54 2,364 2,364 1,333 182 33 701 33 736 00 1,032 0 192 0 192 83 802 33 179 50 187 0 378 42 831
-58,23 -58,03 -68,03 -11,469,75 -11,469,75 -12,469,46 -13,333 -22,23 -33,50 -32,50 -33,50 -33,50 -33,50 -33,50 -33,50 -33,50 -338,04 -338,04 -34,366,90 -308,333 -82,00 -82,00 -82,00 -14,386,90	R 1,947,192 11 2,631,145 1	R R  -58,333  -85,031  -96,5031  -11,627,54  -12,49,461  -13,333  -22,333  -22,333  -45,8,333  -55,333  -55,333  -13,333  -13,333  -13,333  -23,333  -23,333  -23,333  -34,8,333  -45,8,333	1,947,192 2,631,45 327,596 2,364,878 431,186 794,114 182,596 774,0176 712,673 802,664 179,860 187,966 187,567 187,567 187,567 187,567	R	5,841,575 7,893,435 982,789 7,094,633 1,293,559 2,105,328 2,105,328 2,208,002 3,098,400 578,019 2,407,992 539,579 561,287 1,135,585 2,494,192	119 250 100 000 399 999 619 249	8	1,947,192 2,631,145 327,596 2,364,878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397	39 750 39 750 33 333 133 333 206 416	-58,333 -58,031 0 -11,469,754 -114,621 -1,249,461 -223,333 -458,333 -37,500 0 -393,583 -5,830 -5,830 0 0 138,042	1,947,192 2,631,145 327,596 2,364,878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,996 378,528 831,397	39 750 33 333 133 333 133 333 206 41614	-58,333 -85,031 011,469,754 -114,621 -1,249,461 -223,333 -458,333 -37,500 03393,583 -5,833 5,250 0	1,947,192 2,631,145 2,631,145 2,261,145 2,216,186 2,216,878 3,217,186 112,296 133,778,001 130,276 131,02,800 1	\$58,333 -85,031 0 11,460724 114,622 50 -1,249,461 313 223,333 33 -158,333 -37,500 0 393,583 -5,833 -5,833 -1,8	5,841,575 7,893,435 982,789 7,094,633 1,293,559 2,382,241 547,789 2,105,328 2,208,002 3,098,400 578,019 2,407,992 539,579 561,287 1,135,585 2,494,192	3 -3 -3 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1	-175,000 -255,093 0 0 34,409,261 -343,864 -670,000 -475,000 -112,500 0 112,500 0 15,750 0 0 -414,125 0 0 0 -414,125	1,947,192 2,631,145 327,596 23,256,4878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 800,664 179,860 187,096 378,528 831,397	\$\\ \begin{array}{cccccccccccccccccccccccccccccccccccc	33 1,947 31 2,631 0 327 54 2,364 2,364 1,333 182 33 701 33 736 00 1,032 0 192 0 192 83 802 33 179 50 187 0 378 42 831
-85,03 -11,469,75 -1314,62 -39,750 -1,346,27 -31,333 -1,333 -2,23,33 -3,533 -3,	3 1,947,192 1 2,631,145 0 327,596 1 1 2,631,145 0 327,596 1 1 431,186 1 794,114 3 1 102,673 1 3 701,776 3 3 701,776 3 701,776 3 802,674 3 179,800 0 378,528 0 0 378,528 0 0 378,528 0 1 33,721,501 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-58, 333 - 34, 469, 754 - 34, 32, 32, 32, 32, 32, 32, 32, 32, 32, 32	1,947,192 2,651,145 2,265,146 2,265,878 431,186 794,114 182,596 701,776 736,001 1,092,800 119,673 1802,664 179,860 179,860 187,096 378,528 831,397	45,021 11,40,754 111,40,754 111,40,714 133,333 122,23,333 133,333 122,3333 133,333 145,83,333 153,333	7,893,435 982,789 7,094,633 1,293,559 2,382,341 547,789 2,105,238 2,208,002 3,098,400 578,019 2,407,992 539,579 51,135,585 2,494,192	100 000 399 999 619 249	-255,093 0 -344,409,261 -343,864 -3748,334 -670,000 -475,000 -1,375,000 -11,500 -1,180,750 -17,500 0 -414,125	2,631,145 327,596 2,364,878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,960 378,528 831,397	39 750 33 333 133 333 206 416	-58,333 -85,031 -11,469,754 -114,621 -1,224,461 -222,333 -458,333 -353,583 -393,583 -5,250 -0 -138,042	2,631,145 327,596 2,364,878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397	39 750 - 33 333 133 333 123 333 23 205 416 -14	-85,031 0 11,469,754 -114,621 -1,249,461 -223,333 -458,333 -37,500 0 0 -393,583 -5,833 5,250 0 -138,042	2,631,145 237.596 237.596 431,186 794,114 39 182,596 33 701,776 133 726,001 1,032,800 132,673 802,664 179,860 187,096 378,528 831,397	-85,031 0 1.1469,754 1.1469,754 1.1462,755 1.1469,754 1.1462,755 1.1249,461 33 1.223,333 3.158,333 1.158,335 1.158,335 1.158,335 1.158,335 1.158,335 1.158,335 1.158,3	7,893,435 982,789 7,094,633 1,293,559 2,382,341 547,789 2,105,328 2,208,002 3,098,400 578,019 2,407,992 539,579 561,287 1,135,585 2,494,192	119 250 - 100 000 399 999	-255,093 0 34,409,261 -343,864 -3,748,384 -670,000 -475,000 -112,500 0 -1,180,750 -17,500 15,750 0 -414,125	2,631,145 227,596 2,364,878 431,186 794,114 182,596 770,776 736,001 192,677 800,64 179,528 801,64 187,096 378,528 831,397 13,721,501 2	85,0 45,0 41,469,7 41	31
-85,03 -11,469,75 -1314,62 -39,750 -1,346,27 -31,333 -1,333 -2,23,33 -3,533 -3,	11 2,631,145 (0 327,506 kd 2,364,87 (1 4) 2,364,87	\$5,031  -11,469,754  -114,69,75	2,631,145 227,596 2,364,878 431,886 1,794,114 182,596 701,776 1,022,800 1,022,80	45,021 11,40,754 111,40,754 111,40,714 133,333 122,23,333 133,333 122,3333 133,333 145,83,333 153,333	7,893,435 982,789 7,094,633 1,293,559 2,382,341 547,789 2,105,238 2,208,002 3,098,400 578,019 2,407,992 539,579 51,135,585 2,494,192	100 000 399 999 619 249	-255,093 0 -344,409,261 -343,864 -3748,334 -670,000 -475,000 -1,375,000 -11,500 -1,180,750 -17,500 0 -414,125	2,631,145 327,596 2,364,878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,960 378,528 831,397	33 333 133 333 206 416	-85,031 0 -11,469,754 -114,621 -1,249,461 -222,333 -158,333 -37,500 0 0 -393,583 -5,833 5,250 0 -138,042	2,631,145 327,596 2,364,878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397	39 750 33 333 133 333 133 333 123 333 133 333 133 333 133 333 133 333 133 333 133	-85,031 0 11,469,754 -114,621 -1,249,461 -223,333 -458,333 -37,500 0 0 -393,583 -5,833 5,250 0 -138,042	2,631,145 237.596 237.596 431,186 794,114 39 182,596 33 701,776 133 726,001 1,032,800 132,673 802,664 179,860 187,096 378,528 831,397	-85,031 0 1.1469,754 1.1469,754 1.1462,755 1.1469,754 1.1462,755 1.1249,461 33 1.223,333 3.158,333 1.158,335 1.158,335 1.158,335 1.158,335 1.158,335 1.158,335 1.158,3	7,893,435 982,789 7,094,633 1,293,559 2,382,341 547,789 2,105,328 2,208,002 3,098,400 578,019 2,407,992 539,579 561,287 1,135,585 2,494,192	119 250 - 100 000 399 999	-255,093 0 34,409,261 -343,864 -3,748,384 -670,000 -475,000 -112,500 0 -1,180,750 -17,500 15,750 0 -414,125	2,631,145 227,596 2,364,878 431,186 794,114 182,596 770,776 736,001 192,677 800,64 179,528 801,64 187,096 378,528 831,397 13,721,501 2	85,0 45,0 41,469,7 41	31
	11 2,631,145 (0 327,506 kd 2,364,87 (1 4) 2,364,87	\$5,031  -11,469,754  -114,69,75	2,631,145 227,596 2,364,878 431,886 1,794,114 182,596 701,776 1,022,800 1,022,80	45,021 11,40,754 111,40,754 111,40,714 133,333 122,23,333 133,333 122,3333 133,333 145,83,333 153,333	7,893,435 982,789 7,094,633 1,293,559 2,382,341 547,789 2,105,238 2,208,002 3,098,400 578,019 2,407,992 539,579 51,135,585 2,494,192	100 000 399 999 619 249	-255,093 0 -344,409,261 -343,864 -3748,334 -670,000 -475,000 -1,375,000 -11,500 -1,180,750 -17,500 0 -414,125	2,631,145 327,596 2,364,878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,960 378,528 831,397	33 333 133 333 206 416	-85,031 0 -11,469,754 -114,621 -1,249,461 -222,333 -158,333 -37,500 0 0 -393,583 -5,833 5,250 0 -138,042	2,631,145 327,596 2,364,878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397	39 750 33 333 133 333 133 333 123 333 133 333 133 333 133 333 133 333 133 333 133	-85,031 0 11,469,754 -114,621 -1,249,461 -223,333 -458,333 -37,500 0 0 -393,583 -5,833 5,250 0 -138,042	2,631,145 237.596 237.596 431,186 794,114 39 182,596 33 701,776 133 736,001 1,032,800 132,673 802,664 179,860 187,096 378,528 831,397	-85,031 0 1.1469,754 1.1469,754 1.1462,755 1.1469,754 1.1462,755 1.1249,461 33 1.223,333 3.158,333 1.158,335 1.158,335 1.158,335 1.158,335 1.158,335 1.158,335 1.158,3	7,893,435 982,789 7,094,633 1,293,559 2,382,341 547,789 2,105,328 2,208,002 3,098,400 578,019 2,407,992 539,579 561,287 1,135,585 2,494,192	119 250 - 100 000 399 999	-255,093 0 34,409,261 -343,864 -3,748,384 -670,000 -475,000 -112,500 0 -1,180,750 -17,500 15,750 0 -414,125	2,631,145 227,596 2,364,878 431,186 794,114 182,596 770,776 736,001 192,677 800,64 179,528 801,64 187,096 378,528 831,397 13,721,501 2	85,0 45,0 41,469,7 41	31
	11 2,631,145 (0 327,506 kd 2,364,87 (1 4) 2,364,87	\$5,031  -11,469,754  -114,69,75	2,631,145 227,596 2,364,878 431,886 1,794,114 182,596 701,776 1,022,800 1,022,80	45,021 11,40,754 111,40,754 111,40,714 133,333 122,23,333 133,333 122,3333 133,333 145,83,333 153,333	7,893,435 982,789 7,094,633 1,293,559 2,382,341 547,789 2,105,238 2,208,002 3,098,400 578,019 2,407,992 539,579 51,135,585 2,494,192	100 000 399 999 619 249	-255,093 0 -344,409,261 -343,864 -3748,334 -670,000 -475,000 -1,375,000 -11,500 -1,180,750 -17,500 0 -414,125	2,631,145 327,596 2,364,878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,960 378,528 831,397	33 333 133 333 206 416	-85,031 0 -11,469,754 -114,621 -1,249,461 -222,333 -158,333 -37,500 0 0 -393,583 -5,833 5,250 0 -138,042	2,631,145 327,596 2,364,878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397	39 750 33 333 133 333 133 333 123 333 133 333 133 333 133 333 133 333 133 333 133	-85,031 0 11,469,754 -114,621 -1,249,461 -223,333 -458,333 -37,500 0 0 -393,583 -5,833 5,250 0 -138,042	2,631,145 237.596 237.596 431,186 794,114 39 182,596 33 701,776 133 736,001 1,032,800 132,673 802,664 179,860 187,096 378,528 831,397	-85,031 0 1.1469,754 1.1469,754 1.1462,755 1.1469,754 1.1462,755 1.1249,461 33 1.223,333 3.158,333 1.158,335 1.158,335 1.158,335 1.158,335 1.158,335 1.158,335 1.158,3	7,893,435 982,789 7,094,633 1,293,559 2,382,341 547,789 2,105,328 2,208,002 3,098,400 578,019 2,407,992 539,579 561,287 1,135,585 2,494,192	119 250 - 100 000 399 999	-255,093 0 34,409,261 -343,864 -3,748,384 -670,000 -475,000 -112,500 0 -1,180,750 -17,500 15,750 0 -414,125	2,631,145 227,596 2,364,878 431,186 794,114 182,596 770,776 736,001 192,677 800,64 179,528 801,64 187,096 378,528 831,397 13,721,501 2	85,0 45,0 41,469,7 41	31
-11.469,75 39.70 -1.249,46 39.70 -1.249,46 39.33 -1.249,46 -1.249,	0 327,596 4 2,64,878 1 431,186 11 794,114 13 31 786,001 10 192,673 13 766,001 10 192,673 13 192,596 13 192,673 13 192,673 14 192,673 15 193,096 16 137,721,501 18 13,721,501	11,469,754 114,69,754 114,69,754 114,69,754 114,69,754 114,69,754 113,333 113,	327,596 2,364,878 431,186 794,114 3 182,596 701,776 736,001 3 1,032,800 192,673 802,664 3 179,860 187,096 378,528 831,397		982,789 7,094,633 1,293,559 1,238,2341 547,789 2,105,328 2,105,328 2,208,000 578,019 2,407,992 581,287 1,135,585 2,494,192	100 000 399 999 619 249	0 0 -34,409,261 -343,864 -3,748,384 -670,000 -1,375,000 -1,12,500 -1,1,500 -1,5	327,596 2,364,878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,965 878,528 831,397	33 333 133 333 206 416	0 .11,469,754 .114,621 .124,621 .124,621 .124,641 .124,461 .124,461 .158,333 .158,333 .458,333 .37,500 .0 .393,583 .5,833 .5,833 .5,830 .0 .0 .0 .138,042 .138,042	327.596 2,364,878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 187,096 378,528 831,397 3,721,501	39 750 33 333 133 333 133 333 123 333 133 333 133 333 133 333 133 333 133 333 133	0 11,469,754 -114,621 -1,249,461 -223,333 -158,333 -37,500 0 -393,583 5,833 5,250 0	327,596 2,364,878 431,186 794,114 39 182,596 33: 701,776 133,000 1,032,800 193,603 187,996 378,528 831,397 13,721,501 206 4	11,469,754 114,621 50 -1.249,461 33 -223,333 33 -158,333 -37,500 0 -37,500 0 -3,503 0 -3,503 1,38,042	982,789 7,094,633 1,293,559 2,382,341 547,789 2,105,328 2,208,002 3,098,400 578,019 2,407,992 539,579 561,287 1,135,585	119 250 - 100 000 399 999	0   34,409,261   343,864   3,748,384   -670,000   -175,000   0   -1,180,750   0   -175,000   0   -175,000   0   -175,000   0   0   -175,000   0   0   0   0   0   0   0   0   0	327,596 2,364,878 431,186 431,186 431,186 192,596 700,776 736,001 1,032,800 192,673 192,673 801 187,986 378,528 331,397 13,721,501 2	-11,469,7 -114,6	0 327 54 2,364 21 431 61 794 33 182 33 701 33 736 00 1,032 0 192 83 802 33 179 50 187 0 378 42 831
13,460,75 -144,62 39 750   -1,29,46 39 33 33   -222,33 133 33   -228,33 -458,3	4 2,364,878 11 431,186 11 431,186 13 794,113 13 182,596 13 736,001 10 1,022,800 10 192,673 13 802,664 13 197,800 10 192,673 13 182,064 13 197,800 10 182,096 10 182,096 10 182,096 10 182,096 10 182,096 10 182,096 10 182,096	13,469,756  -14,469,756  -14,469,756  33 333  -22,2333  -28,8333  -38,8333  -38,8333  -38,8333  -38,8333  -48,8333  -48,8333  -48,8333  -48,8333  -58,8333  -58,8333  -58,8333  -58,8333  -58,8333  -58,8333  -68,8333  -78,8333	2,364,878 431,186 794,114 3 182,596 3 701,776 1,736,001 1,032,800 1,126,73 802,664 179,860 187,960 187,960 187,960 187,960 187,960 187,960 187,960 187,960 187,960 187,960	13,469,754  141,451  39 700   -1,249,461  33 333   -22,3,333  133 333   -22,3,333  458,333  458,333  458,333  5,500  138,042  138,042  206 416   -14,386,000  September 2009	7,094,633 1,293,559 2,32,341 5,47,789 2,105,328 2,208,002 3,098,400 578,019 2,407,992 593,579 1,135,585 2,494,192 41,164,504	100 000 399 999 619 249	-34,409,261 -343,864 -3,748,384 -670,000 -475,000 0 -11,180,750 -17,500 15,750 0 -414,125	2,364,878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397	33 333 133 333 206 416	-11,469,754 -114,621 -1,249,461 -223,333 -158,333 -37,500 0 -393,583 -5,833 -5,833 -5,833 -5,833 -1,833 -	2,364,878 431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397 3,721,501	39 750 33 333 133 333 133 333 123 333 133 333 133 333 133 333 133 333 133 333 133	11,469,754 -114,621 -1,249,461 -223,333 -158,333 -37,500 -393,583 -5,833 5,250 0 -138,042	2,364,878 431,186 794,114 39 182,596 33 701,776 133 736,001 1,032,800 192,672 802,664 179,660 378,528 831,397 13,721,501 206 4	11,469,754 111,62129 111,6	7,094,633 1,293,559 2,382,341 547,789 2,105,328 2,208,002 3,098,400 578,019 2,407,992 539,579 1,135,585 2,494,192	119 250 - 100 000 399 999	34,409,261  -343,864  -3,748,384  -670,000  -475,000  -1,375,000  -112,500  0  -1,180,750  0  -1,17500  0  -414,125	2,364,878 431,186 794,114 182,596 701,776 736,001 192,673 802,664 179,860 187,096 378,528 831,397	11,469,7 114,69,7 114	54 2,364 2,364 221 4313 182 333 701 333 7366 000 1,032 0 192 83 802 33 179 50 187 0 378 42 831
114.62 39 750 -1.249,46 39 333 -1.249,46 39 333 -1.249,46 3133 -1.249,46 39 333 -1.249,36 39 313 -1.249,36 39 313 -1.249,36 39 313 -1.249,36 39 313 -1.249,36 39 313 -1.249,36 39 313 -1.249,36 39 313 -1.249,36 39 31 -1.249,36 30 31 -1.249,	1 431,186 1 794,114 3 182,596 33 701,776 00 1,032,800 0 192,673 33 802,646 33 192,693 33 192,693 34 179,860 0 187,096 0 378,528 2 831,397	-114-621 39 750 1,249-61 33 333 -223,333 13 333 -55,333 -37,500 -39,588 -5,250 0 0 -118,022 200 416 -14,366,500 Rev Projected R	431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397 913,721,501	39 750 -1,249,661 33 333 -2,49,661 33 333 -1,58,333 133 33 -1,58,333 133 33 -1,58,33 -1,58,3	1,293,559 2,382,341 547,789 2,105,328 2,208,002 3,098,400 578,019 2,578,019 2,578,019 1,135,585 2,494,192 41,164,504	100 000 399 999 619 249	-343,864 -3,748,384 -670,000 -475,000 -11,375,000 0 -1,180,750 0 -1,180,750 0 -414,125	431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397	33 333 133 333 206 416	-114,621 -1,249,461 -223,333 -158,333 -158,333 -37,500 0 -393,583 -5,833 -5,833 -5,833 -1,830 -1,8	431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397	39 750 33 333 133 333 133 333 123 333 133 333 133 333 133 333 133 333 133 333 133	-114,621 -1,249,461 -223,333 -158,333 -458,333 -37,500 0 0 -393,583 -5,833 5,250 0	431,186 794,114 39: 182,596 33 701,776 133 736,001 1,032,800 192,672 802,664 197,960 378,528 831,397 13,721,501 206 4	114,621 50 -1,249,461 33 -223,333 33 -158,333 -37,500 0 -393,583 -5,833 -5,833 -5,833 -5,833 -5,833 -6,833	1,293,559 2,382,341 547,789 2,105,328 2,208,002 3,098,400 578,019 2,407,992 539,579 561,287 1,135,585 2,494,192	119 250 - 100 000 399 999	-343,864 -3,748,384 -670,000 -475,000 -1,375,000 -112,500 0 -1,180,750 -17,500 15,750 0 -414,125	431,186 794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397 2	-114,6 39 750 -1,249,4 39 750 -1,249,4 31 33 333 -223,3 3133 333 -158,3 -458,3 -37,5 -393,5 -5,8 -138,0 -138,0	21 43: 661 79- 33 18: 33 70: 33 73: 00 1,03: 0 19: 83 80: 33 17: 50 18: 0 37: 42 83:
39 750 - 1,249,46, 33 333 - 223,33 - 223,33 - 158,23 - 458,33 - 475,63 - 392,58 - 5,25 - 138,04 - 14,366,90 - 14,366,90 - Rev Projecte - R	1 794,114 3 182,596 33 702,776 33 736,001 00 1,023,800 00 1,025,800 00 192,673 33 802,664 00 187,096 00 378,528 22 831,337	39 750 -1,249,461   33 33 -22,333   133 33 -22,333   133 33 -58,833   -68,833   -68,833   -70	794,114 3 182,596 1701,776 1 726,001 1 1,032,800 3 192,673 802,664 3 179,860 187,096 3 78,528 831,397 9 13,721,501	99 750 -1,249,461, 193 323 -223, 233 -223, 233 -223, 233 -233, 233 -233, 233 -233, 233 -458, 233	2,382,341 547,789 2,105,328 2,208,002 3,098,400 578,019 2,407,992 593,579 561,287 1,135,585 2,494,192 41,164,504	100 000 399 999 619 249	-3,748,384 -670,000 -475,000 -1,375,000 -112,500 0 -1,180,750 15,750 0 -414,125	794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397	33 333 133 333 206 416	-1,249,461 -223,333 -158,333 -458,333 -37,500 0 -393,583 -5,833 -5,250 0 -138,042	794,114 182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397 3,721,501	33 333 133 333 133 333 206 416 -14	-1,249,461	794,114 39 182,596 33 701,776 133 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397 13,721,501 206 4	50 -1,249,461 33 -223,333 33 -158,333 -458,333 -37,500 0 -393,583 -5,833 5,250 0 -138,042	2,382,341 547,789 2,105,328 2,208,002 3,098,400 578,019 2,407,992 561,287 1,135,585 2,494,192	119 250 - 100 000 399 999	-3,748,384 -670,000 -475,000 -1,375,000 -112,500 0 -1,180,750 -17,500 15,750 0 -414,125	794,114 182,596 701,776 701,776 701,776 10,32,800 192,673 802,664 179,860 187,096 378,528 831,397 13,721,501 2	39 750 -1,249,4 33 333 -223,3 33 -158,3 -158,3 -37,5 -37,5 -5,8 -5,8 -138,0 -14,386,9	61 79- 333 18: 333 70: 333 734 000 1,03: 0 19: 83 80: 333 17: 50 18: 0 37: 42 83:
33 333	3 182,596 3 701,776 3 701,776 0 1,032,800 0 192,673 3 802,664 3 179,800 0 182,093 0 0 187,096 0 187,096 0 187,096 0 187,096	39 322 -222,323 133 33 -156,333 -156,333 -156,333 -176,333 -176,333 -177,000 -177,00	182,596 3 701,776 1 736,001 3 1,032,800 3 1,032,800 3 132,673 3 802,664 3 179,860 187,986 3 78,528 8 831,397 9 13,721,501	33 333	547,789 2,105,328 2,208,002 3,098,400 578,019 2,407,992 539,579 561,287 1,135,585 2,494,192	399 999 619 249	-670,000 -475,000 -1,375,000 -112,500 0 -1,180,750 -17,500 15,750 0 -414,125	182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397	133 333 206 416 October 2009	-158,333 -458,333 -37,500 0 -393,583 -5,833 -5,833 5,250 0 -138,042	182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397	33 333 133 333 206 416 -14	-223,333 -158,333 -458,333 -37,500 0 -393,583 -5,833 5,250 0 -138,042	701,776 133 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397 13,721,501 206 4	33 -223,333 33 -158,333 -458,333 -37,500 0 -393,583 -5,833 5,250 0 -138,042	547,789 2,105,328 2,208,002 3,098,400 578,019 2,407,992 539,579 561,287 1,135,585 2,494,192	100 000 399 999 	-670,000   -475,000   -1,375,000   -1,375,000   0   -1,180,750   -17,500   15,750   0   -414,125	182,596 701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397	33 333 -223,3 133 333 -158,3 -458,3 -37,5 -393,5 -5,8 -138,0 006 416 -14,386,9	33 18 33 70 33 73 30 1,03 00 1,03 0 19 83 80 33 17 50 18 0 37 42 83
133 333 -158,3	3 701,776 33 756,001 00 1,032,800 00 192,673 33 802,664 30 187,096 00 187,096 00 375,528 20 831,397	13333 -1-58,33 -1-58,33 -1-58,33 -1-58,33 -1-58,33 -1-58,33 -1-58,33 -1-58,3	701,776 736,001 1,032,800 1,032,800 1,92,673 802,664 179,860 187,096 378,528 2 831,397	133 323 - 158, 323 - 488, 333 - 488, 333 - 318, 323 - 318, 323 - 318, 323 - 318, 323 - 318, 323 - 318, 323 - 318, 324 - 3	2,105,328 2,208,002 3,098,400 578,019 2,407,992 539,579 561,287 1,135,585 2,494,192 41,164,504	399 999 619 249	-475,000 -1,375,000 -112,500 0 -1,180,750 -17,500 15,750 0 -414,125	701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397	133 333 206 416 October 2009	-158,333 -458,333 -37,500 0 -393,583 -5,833 -5,833 5,250 0 -138,042	701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397	133 333 206 416 -14	-158,333 -458,333 -37,500 0 -393,583 -5,833 5,250 0 -138,042	701,776 133 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397 13,721,501 206 4	33 -158,333 -458,333 -37,500 0 -393,583 -5,833 5,250 0 -138,042	2,105,328 2,208,002 3,098,400 578,019 2,407,992 539,579 561,287 1,135,585 2,494,192	399 999	-475,000 -1,375,000 -12,500 0 -112,500 0 -1,180,750 -17,500 15,750 0 -414,125	701,776 736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397 13,721,501 2	133 333 -158,3 -458,3 -37,5 -393,5 -5,8 -5,2 -138,0 006 416 -14,386,9	33 70 33 73 00 1,03 0 19 83 80 33 17 50 18 0 37 42 83
37,50 -393,58 -5,83 -5,83 -5,83 -138,04 206 416 -14,366,90 Rev Projecte R	0 1,032,800 0 192,673 3 192,664 3 179,860 0 187,096 0 378,528 2 831,397 2 831,397	-658,333 -37,500 -033,588 -5,335 -5,320 -138,042 -14,386,909 -2009 -8ev Projectes	736,001 0 1,032,800 0 192,673 8 802,664 8 179,860 0 187,096 0 378,528 2 831,397 9 13,721,501	-37,500 0 0,395,833 -5,833 5,250 0 0,138,042 206 416 -14,386,909 September 2009	2,208,002 3,098,400 578,019 2,407,992 539,579 561,287 1,135,585 2,494,192 41,164,504		-1,375,000 -112,500 0 -1,180,750 -17,500 15,750 0 -414,125	736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397	October 2009	-458,333 -37,500 0 -393,583 -5,833 5,250 0 -138,042	736,001 1,032,800 192,673 802,664 179,860 187,096 378,528 831,397 3,721,501	November	-37,500 0 -393,583 -5,833 5,250 0 -138,042	1,032,800 192,673 802,664 179,860 187,996 378,528 831,397 13,721,501 206	-458,333 -37,500 0 -393,583 -5,833 5,250 0 -138,042 16 -14,386,909	2,208,002 3,098,400 578,019 2,407,992 539,579 561,287 1,135,585 2,494,192	619 249 -43	-1,375,000 -112,500 0 -1,180,750 -17,500 15,750 0 -414,125	1,032,800 192,673 802,664 179,860 187,096 378,528 831,397 13,721,501 2	-458,3 -37,5 -393,5 -5,8 -5,2 -138,0 -14,386,9	33 73 00 1,03 0 19 83 80 33 17 50 18 0 37 42 83
-393,58 -5,83 -5,25 -138,04 206 416 -14,396,90 Rev Projects R	0 192,673 33 802,664 30 197,860 00 187,096 00 378,528 22 831,397 13,721,501		192,673 802,664 179,860 187,096 378,528 831,397 9 13,721,501	0 0 -395,583 -5,833 -5,833 -5,833 -5,833 -5,833 -5,833 -5,833 -5,835 -5,	578,019 2,407,992 539,579 561,287 1,135,585 2,494,192 41,164,504		0 -1,180,750 -17,500 15,750 0 -414,125	192,673 802,664 179,860 187,096 378,528 831,397	October 2009	0 -393,583 -5,833 5,250 0 -138,042	192,673 802,664 179,860 187,096 378,528 831,397 3,721,501	November	0 -393,583 -5,833 5,250 0 -138,042	192,673 802,664 179,860 187,096 378,528 831,397 13,721,501 206 4	0 -393,583 -5,833 5,250 0 -138,042	578,019 2,407,992 539,579 561,287 1,135,585 2,494,192	619 249 -43	0 -1,180,750 -17,500 15,750 0 -414,125	192,673 802,664 179,860 187,096 378,528 831,397 13,721,501 2	-393,5 -5,8 -5,2 -138,0 -14,386,9	0 19 83 80 33 17 50 18 0 37 42 83
-5,83 5,25 -138,04 -14,386,90  206 416 -14,386,90  July 2009  Rev Projecte R -308333	33 802,664 33 179,860 00 187,096 00 187,096 00 378,528 22 831,397 99 13,721,501	5,833 5,150 0 138,012 206 416 144,396,909 August 2009 Rev Projected	8 802,664 3 179,860 187,096 378,528 8 831,397 9 13,721,501	-393,583 -5,833 -5,833 -5,250 -0 -138,042 -14,386,909 -14,386,909 -1209	2,407,992 539,579 561,287 1,135,585 2,494,192 41,164,504		-1,180,750 -17,500 15,750 0 -414,125	802,664 179,860 187,096 378,528 831,397	October 2009	-5,833 5,250 0 -138,042	802,664 179,860 187,096 378,528 831,397 3,721,501	November	-5,833 5,250 0 -138,042	802,664 179,860 187,096 378,528 831,397 13,721,501 206 4	-5,833 5,250 0 -138,042 16 -14,386,909	2,407,992 539,579 561,287 1,135,585 2,494,192	619 249 -43	-17,500 15,750 0 -414,125	802,664 179,860 187,096 378,528 831,397 13,721,501 2	-5,8 5,2 -138,0 -14,386,9	83 80 33 17 50 18 0 37 42 83
-5,83 5,25 -138,04 -14,386,90  206 416 -14,386,90  July 2009  Rev Projecte R -308333	3 179,860 0 187,096 0 378,528 2 831,397 9 13,721,501	5,833 5,150 0 138,012 206 416 144,396,909 August 2009 Rev Projected	8 179,860 187,096 378,528 831,397	-5,833 5,250 0 -138,042 206 416 -14,386,909 September 2009	539,579 561,287 1,135,585 2,494,192 41,164,504		-17,500 15,750 0 -414,125	179,860 187,096 378,528 831,397	October 2009	-5,833 5,250 0 -138,042	179,860 187,096 378,528 831,397 3,721,501	November	-5,833 5,250 0 -138,042	179,860 187,096 378,528 831,397 13,721,501 206 6	-5,833 5,250 0 -138,042 16 -14,386,909	539,579 561,287 1,135,585 2,494,192	619 249 -43	-17,500 15,750 0 -414,125	179,860 187,096 378,528 831,397 13,721,501 2	-5,8 5,2 -138,0 -14,386,9	33 17 50 18 0 37 42 83
5,25 -138,04 206 416 -14,386,90 July 2009 Rev Projects R -308333	0 187,096 0 378,528 12 831,397 19 13,721,501	5,250 0 -138,042 206 416 -14,386,909 August 2009 Rev Projected R	187,096 378,528 831,397 3 13,721,501	5,250 0 1-138,042 206 416 -14,386,909 September 2009	561,287 1,135,585 2,494,192 41,164,504		15,750 0 -414,125	187,096 378,528 831,397	October 2009	5,250 0 -138,042	187,096 378,528 831,397 3,721,501	November	5,250 0 -138,042	187,096 378,528 831,397 13,721,501 206 4	5,250 0 -138,042 16 -14,386,909	561,287 1,135,585 2,494,192		15,750 0 -414,125	187,096 378,528 831,397 13,721,501 2	-138,0 -06 416 -14,386,9	50 18 0 37 42 83
-138,04 206 416 -14,386,90 July 2009 Rev Projecte R -308333	0 378,528 2 831,397 9 13,721,501	0 -138,042 206 416 -14,386,909 August 2009 Rev Projectec R	378,528 831,397 13,721,501	0 -138,042 206 416 -14,386,909 September 2009	1,135,585 2,494,192 41,164,504		-414,125	378,528 831,397	October 2009	-138,042	378,528 831,397 3,721,501	November	-138,042	378,528 831,397 13,721,501 206	0 -138,042 16 -14,386,909	1,135,585 2,494,192		-414,125	378,528 831,397 13,721,501 2	-138,0 06 416 -14,386,9	0 37
-138,04 206 416 -14,386,90  July 2009  Rev Projecte R  -308333	2 831,397 9 13,721,501	-138,042 206 416 -14,386,909 August 2009 Rev Projected	831,397	-138,042 206 416 -14,386,909 September 2009	2,494,192 41,164,504		-414,125	831,397	October 2009	-138,042	831,397 3,721,501	November	-138,042	831,397 13,721,501 206 4	-138,042 16 -14,386,909	2,494,192			831,397 13,721,501 2	-138,0 06 416 -14,386,9	42 83
206 416 -14,386,90  July 2009  Rev Projecte R  -308333	9 13,721,501	206 416 -14,386,909 August 2009   Rev Projected	13,721,501	206 416 -14,386,909 September 2009	41,164,504				October 2009		3,721,501	November		13,721,501 206 4	16 -14,386,909				13,721,501 2	06 416 -14,386,9	
July 2009  Rev Projecte R  -308333	and	August 2009  Rev Projected		September 2009			-43,160,726	13,721,501	October 2009	-14,386,909 13		November	4,386,909 1			41,164,504		3,160,726 1		iuary	13,72
July 2009  Rev Projecte R  -308333	and	August 2009  Rev Projected		September 2009				10,721,001	October 2009	14,000,000		November	4,500,503			41,104,304		5,100,720		iuary	
2009  Rev Projecte R  -308333	3	2009 Rev Projected		2009		Total			2009					Danamh	r		Total		Jan		
2009  Rev Projecte R  -308333	3	2009 Rev Projected		2009		Total			2009					Decemb	r		Total		Jar		
2009  Rev Projecte R  -308333	3	2009 Rev Projected	d d									2009									
-308333	3	R		Rev Projected										2009					2	010	
-308333				R						Rev Projected		Rev	v Projected		Rev Projected					Rev Project	ed
		-3082223								R		R			R					R	
		-3082223																			_
		-3083333													_						_
															_						_
-43633		-458333		-3083333 -458333			-9250000 -1375000			-3083333 -458333			-458333		-3083333 -458333			9250000 1375000		-308333 -4583	
-22333		-458333		-458333 -223333			-670000			-458333 -223333			-223333		-458333			-670000		-4583	
-22333		-223333 -873840		-223333 -873840			-2621521			-873840	-		-873840		-873840			2621521		-87384	
-26400		-264000		-264000			-792000			-264000			-264000		-264000			-792000		-26400	
-761316		-7613167		-7613167			-22839500			-7613167			7613167		-7613167			2839500		-761316	
-8333		-83333		-83333			-250000			-83333			-83333		-83333			-250000		-833	
		0		0	İ		0			0			0		-750000						
-11462	2	-114622		-114622			-343866			-114622			-114622		-1375465						
-7612		-76125		-76125			-228375			-76125			-76125		-76125			-228375		-7612	
-66	7	-667		-667			-2000			-667			-667		-667			-2000		-61	7 ر
					$\Box$							-1	1250000								_
-2916		-29167		-29167			-87500			-29167			-29167		-29167			-87500		-2916	
-583		-5833		-5833			-17500			-5833			-5833		-5833			-17500		-58	
-166 -6708		-1667 -67083		-1667 -67083			-5000 -201250			-1667 -67083			-1667 -67083		-1667 -67083			-5000 -201250		-166	
-6666		-67083 -66667		-67083			-201250			-66667			-66667		-67083			-201250		-6666	
-2916		-29167		-29167			-87500			-29167	+		-29167		-66667			-87500		-2916	
-1250		-12500		-12500			-37500			-12500		-	-12500		-12500			-37500		-1250	
	_			-234755			-704264			-234755	-				-234755		<u> </u>	0.000			
				-8333			-25000			-8333			-8333					-25000			
		-16667		-16667			-50000			-16667			-16667		-16667			-50000		-1666	57
-6708	3	-67083		-67083			-201250			-67083			-67083		-67083			-201250		-670	i3
							-190000			-63333			-63333		-63333						
							-400000			-133333			-133333		-133333						
										-2500			-2500					-7500			
															-5417						
7050																					
	-	0.000		0.000									0.000		0.000					0.00	
-3750																					
-3750 -3333											-										
-3750 -3333 -30171		-02500																			
-3750 -3333 -30171 -6250	0		<u> </u>	-44			-133			-44			-44		-44			-133			+
-3750 -3333 -30171 -6250	0	-44								-14048851		-14	5298851		-16059694		-41	1802687		-139342	29
	-833 -1666 -6708 -6333 -13333 -250 -541 -7950 -3750	-234755 -8333 -16667 -57083 -63333 -133338 -2500 -5417 -79500 -37500 -33333 -301715 -62500	-8333   -8335   -8336   -8336   -8336   -8336   -8336   -8336   -8336   -8336   -8336   -8336   -8336   -8336   -8336   -8366   -85417   -5417   -5417   -5417   -5417   -5417   -8336   -3336   -33336   -33336   -33336   -33336   -33336   -33336   -33336   -33366   -82500	-8333   -8333   -8333   -8333   -8333   -8333   -83333	8333   8333   8333   8333   8333   8333   833333   83333   83333   83333   83333   83333   83333   83333   83333   83333   83333   83333   8	8333   8333   8333   8333   8333   8333   8333   8333   8333   8333   8333   8333   8333   8333   8333   8333   8333   8333   83333	\$333	\$333	\$333	\$333	8333   8333   8333   8333   2-5000   8333	\$333	\$333	8333   8333	\$333	\$333	\$333	1.8333	\$333	1.8333	\$333

110005 Corporation 110010 Executive 110010 Municipal 1100		ure by \	ote and	Revenu	e by Sou	ırce				Monthly	Project	ions of E	xpendit	ure by V	ote and	Revenue	by So	urce						
		February			March			Total			April			May			June			Total			Total	
		2010			2010						2010			2010			2010							
				Opex Budget			Opex	Capex								Opex Budget			Opex	Capex	Rev	Opex	Capex	Rev
130005 Corporal 130005 Corporal 130005 Manicipa 130005 Manicipa 130005 Technici 140005 Technic	ons	R	R	R	R	R		R	R	R	R	R	R	R	R	R	R	R		R	R		R   I	₹
130005 Corporal 130005 Corporal 130005 Manicipa 130005 Manicipa 130005 Technici 140005 Technic	xpenditure and Revenue by Vote																							
10010   Executive   10010																								
120005 Municipal 120005 Municipal 120005 Technica 1400015 Technica 1500015	orporate Services		-58,333	1,947,192		-58,333	5,841,575		-175,000	1,947,192		-58,333	1,947,192		-58,333	1,947,192		-58,333	5,841,575		-175,000	23,366,300		-700,000
130005 Financial 130005 Financial 130005 Financial 130005 Financial 130005 Financial 130000	ecutive Support		-85,031	2,631,145		-85,031	7,893,435		-255,093	2,631,145		-85,031	2,631,145		-85,031	2,631,145		-85,031	7,893,435		-255,093	31,573,740		-1,020,371
140005   Technical			0			0			0			0			0			0			0	3,931,155		
A0010   Water S			-11,469,754			-11,469,754			-34,409,261			-11,469,754	2,364,878		-11,469,754	2,364,878		-11,469,754			-34,409,261	28,378,533		-137,637,043
JA0015 Sewerage JA0015 Rechtzet JA0020 Techtzet JA0020 Techtzet JA0020 Municipe JA0020 Municipe JA0020 Servet JA00		39 750	-114,621 -1,249,461		39 750	-114,621 -1,249,461		119 250	-343,864 -3,748,384		39 750	-114,621 -1,249,461	431,186 794,114	39 750	-114,621 -1,249,461	431,186 794,114	39 750	-114,621 -1,249,461		119 250	-343,864 -3,748,384	5,174,236 9,529,365	477, 000	-1,375,456 -14,993,534
140020 Technical 140020 Technical 140021 Reduce F 140030 Municipi 140030 Municipi 150005 Cement 150005 Traffic at 150005 Strategic 170005 Economi 170005 Eco		33 333			33 333			100 000	-670.000		33 333		182 596	33 333	-223.333	182 596	33 333			100 000	-670.000	2.191.154	400 000	-2.680.000
1,0000   Municipal	echnical Services Roads	133 333			133 333			399 999	-475,000		133 333		701,776	133 333	-158,333	701,776	133 333			399 999	-475,000	8,421,311	1 600 000	-1,900,000
150005 Communication   150010 Transcription   150010 Transcription   150010 Transcription   150010 Social S   150010 Social S   150010 Social S   150010 Social S   150010 Screening   1	efuse Removal		-458,333	736,001		-458,333	2,208,002		-1,375,000	736,001		-458,333	736,001		-458,333	736,001		-458,333	2,208,002		-1,375,000	8,832,008		-5,500,000
SOUID   Traffic as	unicipal Buildings		-37,500			-37,500			-112,500			-37,500			-37,500			-37,500			-112,500	12,393,600		-450,000
South   Sout	ommunity Services		0			0			0			0			0			0			0	2,312,074		
Stood Strategy 170005 Strategy	affic and Protection Services		-393,583	802,664		-393,583			-1,180,750			-393,583	802,664		-393,583	802,664		-393,583	7 - 7 - 7		-1,180,750	9,631,967		-4,723,000
100005 Strategic 170015 Economic 170015 Economic 170016 Econom			-5,833			-5,833	539,579		-17,500			-5,833	179,860		-5,833	179,860		-5,833			-17,500	2,158,315		-70,000
170005 Economic Total By  Monthly Projections  Revenue  Assumer Refuse Fe Sewrage Water Councillor Rejutable Financial Mun. Sys Municip Institution City dreve Refuse Fe Indiana Institution Institution Institution Institution Institution Institution Regulary Institution Institution Regulary Reg		_	5,250			5,250	561,287 1,135,585	$\vdash$	15,750			5,250	187,096 378,528		5,250	187,096 378,528		5,250			15,750	2,245,148 4,542,341		63,000
Monthly Projections  Revenue  Return F  Revenue  Return F  Severage  Water  Councillon  Equitable  Financial  Mont, Syri  Montepai  Institution  Permits L  City dece  Building f  Centeries  Centeries  Centeries  Learners  Learners  Learners  Application  Natis Reg  Outdoor  Connectic	conomic & Land Development		-138.042	831.397		-138.042			-414.125			-138.042	831.397		-138.042	831,397		-138.042	7 7		-414.125	9,976,769		-1,656,500
Monthly Projections  Revenue  Assessmen  Retuse Fe Severage  Water  Councillon  Equitable  Financial  Man. Syri  Montepa  Institute  Cerement  Councillon  Institute  Cerement  Institute			223,342			133,342	2,13,1,232		,113						220,542			1,	2,131,232		,	2,3.2,.03		-,3,300
Revenu  Assessment Refuse Fe Severage Water councillor Equitable Financial Mun. Syst Municipal Institution City deve Councillor City deve Clearance Clearance Clearance Clearance Learance Learance Learance Learance Learance Councillor Councill	otal By Vote	206 416	-14,386,909	13,721,501	206 416	-14,386,909	41,164,504	619 249	-43,160,726	13,721,501	206 416	-14,386,909	13,721,501	206 416	-14,386,909	13,721,501	206 416	-14,386,909	41,164,504	619 249	-43,160,726	164,658,016	2,477,000	-172,642,904
Revenu  Assessment Refuse Fe Severage Water councillor Equitable Financial Mun. Syst Municipal Institution City deve Councillor City deve Clearance Clearance Clearance Clearance Learance Learance Learance Learance Learance Councillor Councill																								
Revenu  Assessment  Refuse Fe Severage Water  Councillor  Equitable Financial  Mun. Syst  Municipal  Institution  City deve  Clivy deve  Clearance  Clearance  Clearance  Learance  Learance  Learance  Learance  Learance  Current  Interest o  Librarya  Application  Natis Severage  Outdoor  Connectic  Penaltic  Penaltic  Cornectic  Carrent  Carre																								
Revenu  Assessment Refuse Fe Severage Water councillor Equitable Financial Mun. Syst Municipal Institution City deve Councillor City deve Clearance Clearance Clearance Clearance Learance Learance Learance Learance Learance Councillor Councill		February			March			Total			April			May			June			Total			Total	
Revenu  Assessment  Refuse Fe Severage Water  Councillor  Equitable Financial  Mun. Syst  Municipal  Institution  City deve  Clivy deve  Clearance  Clearance  Clearance  Learance  Learance  Learance  Learance  Learance  Current  Interest o  Librarya  Application  Natis Severage  Outdoor  Connectic  Penaltic  Penaltic  Cornectic  Carrent  Carre		2010			2010	1					2010	1		2010			2010	11					2010/2011	Rev Projected
Revenu  Assessment Refuse Fe Severage Water councillor Equitable Financial Mun. Syst Municipal Institution City deve Councillor City deve Clearance Clearance Clearance Clearance Learance Learance Learance Learance Learance Councillor Councill			Rev Projected			Rev Projected						Rev Projected			Rev Projected			Rev Projected						Rev Projected
Assessment Assessment Relaxes Fe Severage Water Councilloi Equitable Financial Mun. Syst Municipa Institution City deve City d	ons		n			n						n			n			n						n
Assessment	evenue by Source																							
Refuse Fe Severage Water Councillo Equitable Financial Mun. Syst Municipa Institution Councillo Centeria Centeria Councillo Co																								
Severage Water  Councilloit  Equitable  Financial  Mun. Sys  Municipal  City dove  Building f  Cenetric  Clearance  Learance  Interest o	sesments Rates		-3083333			-3083333			-9250000			-3083333			-3083333			-3083333	İ		-9250000			-37,000,000
Water  councilion  figurable  Financial  Man. Sylva  Municipa  Institution  Fermits I.  Clearance  Clearance  Clearance  Interest of  I	efuse Fees		-458333			-458333			-1375000			-458333			-458333			-458333			-1375000			-5,500,000
Councillo  Equitable  Financia  Mun. Sys  Municipa  Institution  Institution  City deve  Building t  Cenetre  Clearance  Learance  Correct  Interest of  July 18-18  Application  Natis Res  Outdoor  Connectic  Penaltities  Penaltities  Penaltities	werage Fees		-223333			-223333			-670000			-223333			-223333			-223333			-670000			-2,680,000
Equitable Financial Mun. Syst Municipa Institution Permits I. City deee Building f Cemerts Learner's Driver's I. Current of Interest of In	****		-873840			-873840			-2621521			-873840			-873840			-873840			-2621521			-10,486,084
Financial Mun. System Municipa Municipa Institution Institution Permits City deve Bulldring Cernetire Clearance Learners Driver's L Driver's L Learners Application Natis Research Application Natis Research Cornected Permits Permit	uncillor contributions		-264000 -7613167			-264000 -7613167			-792000 -22839500			-264000 -7613167			-264000 -7613167			-264000 -7613167			-792000 -22839500			-3,168,000 -91358000
Mun. Syl Mendeling Mendeli	nancial Management Grant		-83333			-83333			-250000			-83333			-83333			-83333			-250000			-91358000
Mannicipal Institution   Mannicipal Institution   Mannicipal   Mannicipal Institution   Mannicip	un. System improve Grant		03333			03333			0			03333			03333			03333			0			-750000
Permits L City deve Bullding Cenetric Cenarer Learner's Driver's L Current Interest Ubrary-a Learner's Learner's Connection Connection Dutterest Connection Dutterest Connection Dutterest Dutterest Connection Dutterest Dutteres	unicipal Infrastructure Grant		0			0			0			0			0			0			0			-1375465
City deve Building in Central Control	stitutional Grant		-76125			-76125			-228375			-76125			-76125			-76125	İ		-228375			-913,500
Building f Cemetric Clearance Learner's Driver's L Interest of Int	rmits Licences		-667			-667			-2000			-667			-667			-667			-2000			-8,000
Cemetrie Clearance Learners Driver's L Current Interest c Interest c Interest c Interest c Interest c Interest c Interest c Interest c Interest c Interest c Interest c Interest c Interest c Interest c Interest c Interest c	ty deveategylopment str																							-1,250,000
Clearance Learner's Driver's L Current interest c Library a Learner's Learner's Los SETA Learner's Application Application Connection Connection Penalities	uilding Plan & Inspection Fees		-29167			-29167			-87500			-29167			-29167			-29167			-87500			-350,000
Learner's L Current of L Current of L Interest of L Intere	emetries Fees earance Certificate	-	-5833 -1667			-5833 -1667			-17500 -5000			-5833 -1667			-5833 -1667			-5833 -1667			-17500 -5000			-70,000
Driver's L Current is Interest of Interest	earance Certificate		-67083			-67083			-201250			-67083			-67083			-67083			-201250			-20,000
Current a Interest o Interest o Interest o Library- a LG-SETA Learner's Application Natis Reg Outdoor Connectic	iver's Licences		-66667			-66667			-201230			-66667			-66667			-66667			-201230			-800,000
Interest of Intere	urrent and General		-29167			-29167	$\Box$		-87500			-29167			-29167			-29167			-87500		i	-350,000
Library-a  LG-SETA  Learner's  Applicatic  Natis Reg  Outdoor a  Connectic	terest on Investments		-12500			-12500			-37500			-12500			-12500			-12500			-37500			-150000
LG-SETA Learner's Applicatic Natis Reg Outdoor Connectic Penalities	terest on outstanding Debts		-234755			-234755			-704264			-234755			-234755			-234755			-704263.8			-2817055
Learner's Application Natis Reg Outdoor / Connection Penalities	brary- and lost books		-8333			-8333		إلسا	-25000			-8333			-8333	إلسا		-8333			-25000			-100000
Application Natis Reg Outdoor Connection Penalities		-	-16667			-16667	$\vdash$		-50000			-16667			-16667			-16667			-50000			-200,000
Natis Reg Outdoor Connection Penalities	arner's Licences		-67083 -63333	$\vdash$		-67083 -63333	$\vdash$	$\vdash$	-201250 -190000			-67083 -63333			-67083 -63333	$\vdash$		-67083 -63333	$\vdash$		-201250 -190000			-805000 -760,000
Outdoor Connectic	oplication Fees atis Registration Fees	-	-133333			-63333			-190000			-63333			-633333 -1333333			-63333 -133333			-400000			-760,000 -1600000
Connection Penalities	utdoor Advertisement		-2500			-2500			-7500			-2500			-2500			-133333			-7500			-30000
	onnection Fees		-5417			-5417			-16250			-5417			-5417			-5417			-16250			-65,000
	nalities fees		-79500			-79500			-238500			-79500			-79500			-79500			-238500			-954000
Rent of Pi	ent of Property		-37500			-37500			-112500			-37500			-37500			-37500			-112500			-450000
Bulk water	ulk water contributions		-33333			-33333			-100000			-33333			-33333			-33333			-100000			-400000
	indry Income Fees		-301715			-301715			-905145			-301715			-301715			-301715			-905144.5			-3,620,578
Traffic Fir		_	-62500			-62500			-187500			-62500			-62500			-62500			-187500			-750,000
Valuation	sluation Cetificate	-	-44			-44			-133			-44			-44			-44			-132.5			-530
Total Per	otal Revenue by Source		-13934229			-13934229	H		-41802687			-13934229			-13934229			-13934229			-41802687			-170,586,212
- Cual Rev			.000-120			.000-1220	$\vdash$		. 1002001			.000-1220			. 300-1220			.000-1220			. 1002007			. 1 0,000,2 12

	Mon	thly Rever	nue Indica	tors								
	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11	Apr-11	May-11	Jun-11
Percentage of debtors amount paid within terms for each tariff <sup>1</sup>	Variance %	Variance %	Variance %	Variance %	Variance %	Variance %	Variance %	Variance %	Variance %	Variance %	Variance %	Variance %
Water	80%	82%	83%	84%	85%	86%	84%	85%	86%	86%	87%	90%
Property Rates	80%	82%	83%	84%	85%	86%	84%	85%	86%	86%	87%	90%
Sewerage / Sanitat	80%	82%	83%	84%	85%	86%	84%	85%	86%	86%	87%	90%
Refuse Removal	80%	82%	83%	84%	85%	86%	84%	85%	86%	86%	87%	90%
Interest	80%	82%	83%	84%	85%	86%	84%	85%	86%	86%	87%	90%
	80%	82%	83%	84%	85%	86%	84%	85%	86%	86%	87%	90%
Percentage of tariff to total debtors outstanding for longer than 90 days <sup>2</sup>	Variance %	Variance %	Variance %	Variance	Variance %	Variance %	Variance %	Variance %	Variance	Variance %	Variance	Variance %
Water	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%
Property Rates	55%	55%	55%	55%	55%	55%	55%	55%	55%	55%	55%	55%
Sewerage / Sanitation	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
Refuse Removal	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
Sundries	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
				73%	66%	59%	55%	52%	48%	44%	41%	37%
Percentage of group total debtors outstanding for longer than 90 days <sup>3</sup>	Variance %	Variance %	Variance %	Variance	Variance %	Variance	Variance	Variance	Variance	Variance	Variance	Variance
Government	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
Business	12%	12%	12%	12%	12%	12%	12%	12%	12%	12%	12%	12%
Households	55%	55%	55%	55%	55%	55%	55%	55%	55%	55%	55%	55%
Other	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%
				73%	66%	59%	55%	52%	48%	44%	41%	37%
Debtors payment Rate (Payments received against monthly levies)	Variance %	Variance %	Variance %	Variance %	Variance %	Variance %	Variance %	Variance %	Variance %	Variance %	Variance %	Variance %
Steelpoort	85%	87%	86%	86%	91%	76%	76%	76%	76%	76%	76%	76%
Ohrigstad	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%
Burgersfort	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%
Ga Mapodile	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
Mecklenburg	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Praktiseer	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
Farms	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%
Total - (Average %	78%	78%	78%	39%	39%	39%	39%	39%	39%	39%	39%	39%

	·				SERVICE	<u>DELIVERY AN</u>	D BUDGET IMPLE	<u>EMENTATI</u>	<u>ON PLAN</u>				_	
BSC	KPA	Strategic Objectives	Focus Area	Planned project/s	baseline	KPI	Annual Target 2010/11	1st Q	2nd Q	3rd Q	4th Q	Budget	Budget after Adjustment	Evidenc
F3	FVB	Increase financial viability thgrough increased revenue and efficient budget management				% adherence for submission of 2009/10 Annual Financial statements	100% adherence to submit AFS by 31st August 2010	AFS submission by 31 August 2010				R0	R0	AG proof of receipt
				Approval of Budget	2009/10 Compliant	% Compliance to 2011/12 budget approval	100% compliance for budget approval: 50% Draft by March, 50% final budget by May			50% Draft budget approved	50% Final budget by 31 May 2011	R0	R0	Council Resolutions
				•	100% compliance with budget adjustment	% progress for budget adjustment approval	100% by end January 2011			Approval by end January 2011		R0	R0	Council Resolution
F3	FVB	Increase financial viability thgrough increased revenue and efficient budget management	REVENUE		12 section 72 & 4 section 52 reports submitted	# of compliance reports timeously submitted	Sixteen reports submitted; 12 section 71 and 4 section 52 reports	1 section 52 for 2009/10 3 section 71 one for 2009/10 and 2 for 2010/11	1 section 72 for 20110/11 and 3 section 71	1 section 72 for 20110/11 and 3 section 71	1 section 72 for 20110/11 and 3 section 71	R0	R0	Proof of receipt by F
					20% of the strategy implemented	% progress in the Implementation of Revenue enhancement strategy elements	100% Implementation of focussed strategies: 5% Task team establishment; 50% Ratepayers engagement; 30% Gap analyses reports;15% Arrangements completed	; 50% Ratepayers	5% Task team establishment; 50% Ratepayers engagement; 30% Gap analyses reports;15% Arrangements completed	5% Task team establishment; 50% Ratepayers engagement; 30% Gap analyses reports; 15% Arrangements completed	5% Task team establishment; 50% Ratepayers engagement; 30% Gap analyses reports;15% Arrangements completed	R0	R0	Minutes of meetings, Reports, Copies of arrangeme s done
			EXPENDITURE	Conditional Grants	100% compliance	% Compliance with Grant Expenditure	100% compliance with Grants expenditure: MIG, MSIG, FMG	100% Compliance to stipulated conditions.	100% Compliance to stipulated conditions.	100% Compliance to stipulated conditions.	100% Compliance to stipulated conditions.	R0	R0	Monthly reports
					79% expenditure on Capex	% Expenditure on Capex	100% expenditure on Capex				100% spent on planned project	R0	R0	Monthly reports

					SERVICE		<u>nicipal Manager</u> D BUDGET IMPLI	EMENTATI	ON DI AN					1
BSC	КРА	Strategic Objectives	Focus Area	Planned project/s	baseline	KPI	Annual Target 2010/11		2nd Q	3rd Q	4th Q	Budget	Budget after Adjustment	Evidence
13	FVB	develop and improve systems, processes, procedures and policies by practicing sound governance	SUPPLY CHAIN MANAGEMENT		80% compliance	% Compliance to SCM Policy	100% compliance to SCM policy	100% compliance to SCM policy	100% compliance to SCM policy	100% compliance to SCM policy	100% compliance to SCM policy	R0	R0	Sample of all award record
					100% turnaround time	%Compliance to turnaround time for contracts awards	100% tenders awarded within validity period	100% tenders awarded within validity period( 3months)	100% tenders awarded within validity period( 3months)	100% tenders awarded within validity period( 3months)	100% tenders awarded within validity period( 3months)	R0	R0	Sample of all awarded tender
					30% benefit for SMME's	% of bids awarded to SMME's	40% of bids awarded to SMME's	40% of total bids awarded	40% of total bids awarded	40% of total bids awarded	40% of total bids awarded	R0	R0	Quarterly SCM reports
17	GGP	Develop a high culture for a changed, diverse,efficient and effective local government	OVERSIGHT	Implemenattion Plan	Audit Plan in place with outstandin IA Issues	% progress in resolving the audit plan issues	100%:20% - Development of audit plan. 80%- submission of quarterly progress report A.G.queries to Council			20% -Development of audit plan; 60% submission of quarterly progress report to Council	20% - submission of quarterly progress report to Council	R0	R0	Audit action plan; Counci Resolution & quarterly A.C quarterly report
				Audit committee functionality	Two(2)Meeting s held 2009/10	# of Audit committee meetings held	Six(6) Audit Committee meetings held	One(1) AC meeting held	Two AC meetings held	One(1) AC meeting held	Two(2) AC meetings held	R60 000	R60 000	AC minutes
					0%	%implementaion of AC recommendation	100% Implentation of AC recommendations	100% implementaio n	100% implementaion	100% implementaion	100% implementaion	R0	R0	AC minutes and progress repports
					None	Number of AC reports served to Council	Four(4) reports submitted to Council	0NE(1) Report per quarter served to Council	0NE(1) Report per quarter served to Council	0NE(1) Report per quarter served to Council	0NE(1) Report per quarter served to Council	R0	R0	Council resolution
ב	GGP	Develop a high culture for a changed, diverse,efficient and effective			20%	% Implementaion of IA recommendations	100% Implementaion of IA exceptions		100% Completion of IA quarterly excetions plan	100% Completion of IA quarterly excetions plan	100% Completion of IA quarterly excetions plan	R0	R0	IA Quarterly progress reports
					Three(3)	# of performance audits conducted	Three performance audits conducted:October, January and April		One(1) performance audit conducted	One(1) performance audit conducted	One(1) performance audit conducted	R0	R0	AC package

					SERVICE		nicipal Manager D BUDGET IMPLI	MENTAT	ION PLAN					1
BSC	КРА	Strategic Objectives	Focus Area	Planned project/s	baseline	KPI	Annual Target 2010/11		2nd Q	3rd Q	4th Q	Budget	Budget after Adjustment	Evidenc
					50% Support	% Support for Oversight Committe	100% support for Oversight committee; 80% Response to questions raised; 20% Preparation for Council submission			80% Response to questions raised; 20% Preparation for Council submission		R0	R0	Minutes and Council resolution
וז	GGP	Develop a high culture for a changed, diverse,efficient and effective local government		Risk Committee	Complement limited to Directors	% functionality of Risk committee	100%-10%-ensure the development of risk register;10% -ensure the risk committee is trained/workshoped the; 40%- Ensure Risk committee submit quarterly report to Audit committee. 40% make risk management a standing Item in every management meeting			60%: 10%-ensure the development of risk register; 10% the risk committee is trained/workshoped; 20%- Ensure Risk committee submit quarterly report to Audit committee; 20% make risk management a standing Item in every	40%: 20%- Ensure Risk committee submit quarterly report to Audit committee ; 20%- make risk management a standing Item in every management meetings	RO	RO	risk register;Evi ence of training provided quarterly ris report to submitted Audit committee; and Manageme meeting
				Internal Audit	80% Functional	% functinality of internal audit unit	100%- 50%- quarterly audit and performance audit are conducted.30% The unit submit quarterly reports to Audit committee. 20% Audit management is a standing item in every management meeting			100%- 50%- quarterly audit and performance audit are conducted.30% The unit submit quarterly reports to Audit committee. 20% Audit management is a standing item in every management meeting	100%- 50%- quarterly audit and performance audit are conducted.30% The unit submit quarterly reports to Audit committee. 20% Audit management is a standing item in every management meeting	RO	RO	quarterly audit and performand audit report
				Council Resolutions	50% implementatio n	% of Council Resolutions Implemented	100%- All council resolutions are implemented within it timeframe	100%- All council resolutions are implemented within set timeframes	100%- All council resolutions are implemented within set timeframes	100%- All council resolutions are implemented within set timeframes	100%- All council resolutions are implemented within set timeframes	R0	R0	Council Implementa n register
C4	GGP	Develop effective and sustainable Stakeholder relations	COMMUNICATI ON	Communication Strategy	Strategy in place	% progress for review of Strategy	100% review of communication strategy				Communication strategy reviwed 100%	R0	R0	Council resolution
					40% update level	% update to Website	100% update to website	100% update to website	100% update to website	100% update to website	100% update to website	R0	R0	Quarterly reports

			-			<u>DELIVERY ANI</u>	BUDGET IMPLI						-	
BSC	KPA	Strategic Objectives	Focus Area	Planned project/s	baseline	KPI	Annual Target 2010/11	1st Q	2nd Q	3rd Q	4th Q	Budget	Budget after Adjustment	Evidenc
			STAKEHOLDE R RELATIONS	Public Participation	Draft Public Participation Strategy in place		100% review of Public Participation Strategy				Public Participation Strategy reviewed	R0	R0	Council resolution
					R1 159 028.52	R - value spent on Ward Committees	100% properly spent on ward committee stipends	100% appropriate spending on ward committes	100% appropriate spending on ward committes	100% appropriate spending on ward committes	100% appropriate spending on ward committes	R3 720 000	R3 140 000	Quarterly expenditure reports
C4	GGP	Develop effective and sustainable Stakeholder relations		Traditional Leadership	Eleven(11) Magoshi participating		Eleven Magishi participating in Council Structures	Eleven Magishi participating in Council Structures in varied Portfolios		Eleven Magishi participating in Council Structures in varied Portfolios	Eleven Magishi participating in Council Structures in varied Portfolios	R80 000	R80 000	Council structures attendance registers
			INFORMATION AND COMMUNIACTI ON TECHNOLOGY		Adhoc arrangements	% Progress in ICT policies development	100% completion in ICT Policies development			100% copletion of ICT Policies developed		R0	R0	Council resolution
CA	GGP		Develop efffective and sustainable stakeholder relations	LED forum	Functionality of LED Forums	# of LED Forums held	4 meetings held	1	2	3	4	R0	R0	Quarterly report
5	LED	Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation	Job Creation	Job Opportunities	1000	# of job opportunities tracked through varied initiatives	1000 job opportunities tracked for benefit:				1000 jobs secured	R0	R0	Job creation report
				Strategic Partnerships		# of strtegic partnerships facilitated	Three (3) Partnerships facilitated		One partnership secured		Two partnerships facilitated	R0	R0	Copies of MOU
				Empowerment		# of empowerment programmes facilitated for SMME's	Three(3) Programmes:				Three empowerment programmes secured	R0	R0	Quarterly reports

					SERVICE		nicipal Manager D BUDGET IMPLI	MENTATI	ON PLAN					1
BSC	КРА	Strategic Objectives	Focus Area	Planned project/s	baseline	KPI	Annual Target 2010/11		2nd Q	3rd Q	4th Q	Budget	Budget after Adjustment	Evidence
C2	BSD	Improve access to sustainable,Quali ty and affortable services	Electricity	Electrification of villages	reports	# of progress report in electrification of villages generated and submitted to Council	Four progress reports submitted to Council: July, October, January and April	report	to Council(1st	One quarterly report submittted to Council (2nd Quarter)	One quarterly report submittted to Council (3rd Quarter)	R0	R0	4 Electricity Quarterly reports and council resolutions
					1450 HH	# of HH connections facilitated for 2011/12	920 HH				920 HH	R12 000 000	R12 000 000	Council Submissions and IDP confirmation
					8582 HH	# of new HH benefitting from FBE Provision	6471 new HH				6471 new HH	R3 000 000	R2 500 000	Finance reports
C2		Improve access to sustainable,Quali ty and affortable services	Housing	Provision of housing	Three progress reports submitted to Council	# of progress report in provision of housing generated and submitted council	4 - one report per quarter	report	to Council(1st	One quarterly report submitted to Council (2nd Quarter)	One quarterly report submitted to Council (3rd Quarter)	R0	R0	4 Housing Quarterly reports and council resolutions
			Roads	Small Access bridges	Three(3)compl eted:	# of small access bridges constructed	Four(4) Small access bridges constructed:Makofane. Ga-Motshana, Swale- Tidintsane				Four(4) Small access bridges constructed:Makofan e. Ga-Motshana, Swale-Tidintsane	R8 600 000	R8 600 000	Quarterly reports to Council
			Land - use	Land use Management		% achievements in facilitation of landnfor development	100% facilitation of land for development				100% facilitation	R0	R0	Council resolution
C2	BSD	Improve access to sustainable,Quali ty and affortable services	Public Facilities	Public facilities	100% construction of Tjate & Leboeng		100% progress in construction of Public facilities: Moeng community hall				100% completed structures	R0	R0	Quarterly reports to Council
			Disaster response	Disater response Operations	100% response	% response to disaster occurances	100% response to disaster ocuurances				Quarterly Reports	R0	R0	Quarterly reports to Council
L3	TOI	Attract and retain best human capital to become employer of		Municipal Manger's POST	MM'S post vacant	% completion in filling of MM's post	100% Completion in filling MM's post				100% completion	R0	R0	Appointment letter

					OEDVIOE		nicipal Manager D BUDGET IMPLI		ON DI ANI					
BSC	KPA	Strategic Objectives	Focus Area	Planned project/s	baseline	KPI	Annual Target 2010/11			3rd Q	4th Q	Budget	Budget after Adjustment	Evidence
			Employment Equity	Women Representation	43% women representation to total staff complement: 103 of 236	% representation of women to total staff complement	45% represenation of women to toatal staff complement/ 106 0f 236				Three(3) women employed	R0	R0	Employment statistics
L2	TQI	Develop and build skilled and knowlegeable workforce	Performance Mangement	Institutional PMS	Three rep[orts generated	# of reports generated	Four(4)reports generated	4th qurter of 2009/10 report	1st quarter report for 2010/11	2nd quarter report fo 2010/11	3rd quarter report for 2010/11	R0	R0	Review minutes and resolutions
					None conducted for 2009/10	# of Individual reviews conducted	Three(3) One formal and two Informal			One Formal and 1 Informal	1 Informal	R0	R0	Review reports
					2007/8 PMS Framework in place	% Completion in the review of PMS Framework	100% Completion review of PMS Framework				100% Completed review of PMS	R0	R0	Council resolution
L2	ΤŒ	Develop and build skilled and knowlegeable workforce	Training	Worplace skills plan	2009/10 WSP in place	% Adherence to WSP	50% Adherence to WSP		20%	20%	10%	R0	R0	Quarterly training reports
				Training	Seven(7) out of ten(10) priorities completed	# of training priorities adhered to for total institutional complement	thirteen (13) priorities identified to be adhered to					R800 000	R800 000	Quarterly training reports
			IDP/BUDGET	IDP/Budget Implementation	100% compliance		100% Compliance to IDP/Budget compilation: 10% Process plan;20% Analysis Phase; 25% Strategies phase; 10% Draft IDP; 10% Integration phase; 15%		20% Analysis Phase	25% Strategies phase ; 10% Project phase; 10% Draft IDP	10% Integration phase; 15% Final adoption	R0	R0	Council resolution

							egic Planning Departr  AND BUDGET IMPLE		1					
SSC	KPA	Focus Area	Strategic Objectives	Planned Project	Base line	KPI	ANNUAL TARGET		Q2	Q3	Q4	BUDGET	Budget after adjustmen	EVIDENCE
5	LED	IDP	To address community needs through developmental spatial and integrated planning		Credible IDP	% progress in the development and approval of 2011/12 IDP process plan	100% - development and approval of 2011/12 IDP process plan	100% - development and approval of 2011/12 IDP process plan				R0	R0	IDP process plan and council resolution
						% progress in the development and approval of 2011/12 IDP status quo analysis	100% - 50% information on spatial analysis; 50% - information on infrastructure, basic services, demographics, institutional and socio-economic	50% information on spatial analysis	50% -information on infrastructure, basic services, demographics, institutional and socio- economic			R45 000	R0	Draft status quo report and counci resoution
						% progress in the development and approval of 2011/12 IDP strategy and project phases	100% - develop vision, objectives, strategies and identify projects			100% - develop vision, objectives, strategies and identify projects		R225 000	R0	Strategic plannin report and counc resolution
5	LED	IDP	To address community needs through developmental spatial and integrated planning			% progress in the development and submission of integration report to IDP forum	100% - integration of sector plans in the IDP			100% - integration of sector plans in the IDP		R135 000	R0	IDP forum and attendece register
						% progress in the approval of final 2011/12 IDP document	100%- consultative meetings with stakeholders(IDP forum and community) and consolidation of inputs and comments in the IDP				100%- consultative meetings with stakeholders(IDP forum and community) and consolidation of inputs and comments in the IDP	R45 000	R200 000	Final IDP document and council resolution
2	GGP	IGR	To develop effective and sustainable stakeholder relation	IGR strategy	None	% progress in the development of the IGR strategy	100%: 20% benchmarking with other municipalities, development and submission to portfolio committee;30% submission of draft IGR strategy to Exoo & council ;20% workshopping of IGR strategy;30% approval & implementation of final IGR strategy;	20% benchmarking with other municipalities, development and submission to portfolio committee	30% submission of draft IGR strategy to Exco & council	20% workshopping of IGR strategy	30% approval & implementation of final IGR strategy	R0	R0	final IGR strateg and council resolutions
				IGR forums		# of local IGR(IDP/PMS) forums conducted	4	1	2	3	4	R50 000	R55 000	attendants registers and reports
						# of HIV/AIDS organisation invited to attend IDP/PMS forums	4( one per quarter)	1	2	3	4	R0	R0	invitations letters

						SERVICE DELIVER	Y AND BUDGET IMPLI	EMENTATION PLAN						
SC	KPA	Focus Area	Strategic Objectives	Planned Project	Base line	KPI	ANNUAL TARGET	Q1	Q2	Q3	Q4	BUDGET	Budget after adjustmen	EVIDENCE
						# of District IGR forums reports produced and submitted to council	4( one per quarter)	1	2	3	4	R0	R0	Reports and council resolution
						# of Provincial IGR forums reports produced and submitted to council	4( one per quarter)	1	2	3	4	R0	R0	Reports and council resolutio
2	GGP	IGR	performance culture for achanged,diverse, efficient and effective local government	Internal auditing	2 days	Turnaround time in responding to internal audit queries	2 days	2 days	2 days	2 days	2 days	R0	R0	Responses to the queries raised by internal audit
				External auditing	2 days	Turnaround time in responding to external audit queries	2 days	2 days	2 days	2 days	2 days	R0	R0	Responses to the queries raised by Auditor General
C2	BSD	IGR	Improve access to sustainable, quality and affortable services	Response to customer queries	Month	Turnaround time in handling customer queries	30 days:3 days for acknowledgement, 5 days for investigation, 2 days for submission of queries to the relevant dept. and 20 days in responding to queries	3 days for acknowledgement, 5 days for investigation, 2 days for submission of queries to the relevant dept. and 20 days in responding to queries	3 days for acknowledgement, 5 days for investigation, 2 days for submission of queries to the relevant dept. and 20 days in responding to queries	investigation, 2 days for submission of queries to the	3 days for acknowledgeme nt, 5 days for investigation, 2 days for submission of queries to the relevant dept. and 20 days in responding to queries	R0	R0	List of received queries, acknowledgemer letters & refferal letters to the relevant departments
				customer satisfactioin survey	client satisfaction survey report	% progress in conducting client satisfaction survey	100%: 10% identification of fieldworkers; 20% training of researchers, 40% conducting the survey; 20% consolidation of the report; 10% survey feedback repor by DLGH	10% identification of fieldworkers; 20%- training of researchers, 40% - conducting the survey; 20% consolidation of the report	10% survey feedback repor by DLGH			DLGH	DLGH	survey feedback report
				Presidential hotline		Turnaround time in responding to presidential hotline queries	30 days	3 days for acknowledgement, 5 days for investigation, 2 days for submission of queries to the relevant dept. and 20 days in responding to queries	3 days for acknowledgement, 5 days for investigation, 2 days for submission of queries to the relevant dept. and 20 days in responding to queries	investigation, 2 days for submission of	3 days for acknowledgeme nt, 5 days for investigation, 2 days for submission of queries to the relevant dept. and 20 days in responding to queries	R0	RO	List of queries received, acknowledgeme letters, refferal letters to the relevant departments & responses
						# of presidential hotline queries reports produced and submitted to council	6 (3 monthly reports)			3 monthly reports	3 monthly reports	R0	R0	Reports and council resolution

								egic Planning Departr AND BUDGET IMPLE							
SC	KP		Focus Area	Strategic Objectives	Planned Project	Base line	KPI	ANNUAL TARGET	Q1	Q2	Q3	Q4	BUDGET	Budget after adjustmen	EVIDENCE
£		FVB	IGR	Increase financial viability through increased revenue and efficient budget management	customer care equipments		% progress in purchasing customer care equipmnets	100%: 50% purchasing of suggetion boxes; 50% purchasing of notice boards & name tags		50% purchasing of suggetion boxes	50% purchasing of notice boards & name tags		R100 000	R80 000	proof of purchas of suggestion boxes notice boards & name tags
ឆ	2	FVB	IGR	Develop and improve systems, processes, procedures and policies by practicing sound governance	Language policy		% progress in the development of language policy	100%: 20% benchmarking with other municipalities , development & submission to portfolio committee;30% submission to Exco and council ;30% workshopping of language policy;20% approval and implementation of language policy	20% benchmarking with other municipalities , development & submission to portfolio committee	30% submission to Exco and council			R0	R0	Language policy and council resolutions
27	1	IDT	PMS	Develop and build skilled and knowledgeable workforce	Performance Management Systems	PMS, Policy & framework	% progress in the development of PMS process plan	100% : development of PMS process plan & submission to council	100% development of PMS process plan & submission to council				R0	R0	PMS process pla & council resolution
					Performance agreements	2009/10 Performance agreements	% progress in the development and signing of performance agreements	100%: 60% - development of the performance agreements; 20% - signing of performance agreements by all section 57 managers; 20% submission to council , other stakeholder & put it on website	performance agreements; 20% - signing of performance agreements	20% submission to council, other stakeholder & sending them to communication for website			R0	R0	Signed performance agreements and council resolutio
					Performance Reports	2008/09 Annual performance report	% progress in the development of Annual performance report(section 46 reports)	100% - 70% development of draft performance report & submission to portfolio committiee; 30% submission of draft performance report to Exco & council	70% development of draft performance report & submission to portfolio commmittee	30% submission of draft performance report to Exco, council, other stakeholders & website			R0	R0	Annual performance report & counci resolution
2	ı	IDT	PMS	Develop and build skilled and knowledgeable workforce		2008/09 Annual report	% progress in the development and submission of annual report(section 127)	100% - 50% in-corporating of financial information in to the performance report and its submission to portfolio & Exco; 30% submission of draft annual report to council, establishment of oversight committee, public consultation and submission to relevant stakeholders ;20% approval of annual report, oversight report and submission to relevant stakeholders		50% in-corporating of financial information in to the performance report and its submission to portfolio & Exco	draft annual report to council, establishment of oversight	20% approval of annual report, oversight report submmission to relevant stakeholders & submission to communication for website	R130 000	R66 000	Annual report , oversight report and council resolutions

000	IVD 4		F	Ot	Discount	D I'		AND BUDGET IMPLE			100	104	Inunora	In. desir	EVIDENCE
BSC	KPA		Focus Area	Strategic Objectives	Planned Project	Base line	KPI	ANNUAL TARGET	Q1	Q2	Q3	Q4	BUDGET	Budget after adjustmen	EVIDENCE
27		TQI	PMS	Develop and build skilled and knowledgeable workforce		2008/09 Performance report	# of quarterly performance reports produced and submitted to council	4 (one per quarter)	1	2	2	3 4	R0	RO	Quarterly reports & council resolution
							# of half yearly reports developed and submitted to council (section 72 reports)	1 (one after six months			1	1	R0	R0	half yearly report & council resolution
						2010/11 SDBIP	% progress in the development of 2011/12 SDBIP; 20% final SDBIP signed by Mayor	100% - 80% consolidation of departmental SDBIP's in to municipal SDBIP; 20% final SDBIP signed by the Mayor			80% consolidation of departmental SDBIP's in to municipal SDBIP	20% final SDBIP signed by Mayor	R20 000	R20 000	SDBIP and council resolution
2		GGP	PMS	To develop a high performance culture for a changed diverse efficient and effective local governement	Municipal Turnaround strategy	Municipal Turnaround strategy	# of municipal turnaround strategy report produced and submitted to council	4( one per quarter)	1	2	2	3	R0	R0	Municipal Turnaround strategy Report and Council resolution
					Management review	2008/09 management review	# of management reviews conducted	4 (one per quarter)	1	2	2	3 4	R100 000	R20 000	Management review report
					Exco-Lekgotla	2008/09 Exco Lekgotla	# of Exco-Lekgotla conducted	4 (one per quarter)	1	2	2	3 4	R100 000	R20 000	Exco-Lekgotla reports & council resolution
5		GGP	PMS	To develop a high performance culture for a changed diverse efficient and effective		2009/10 audit querires	% progress in adressing 2009/10 Audit queries( Internal & External)	100%:60% internal audit queries ; 40% external audit queries				100%:60% internal audit queries ; 40% external audit	R0	R0	Audit queries and implementation report
						2009/10 portfolio meetings	# of porfolio committee meetings held	12 (3 per quarter)	3	6	5	12	2 R0	R0	attendence registers and minutes
						2009/10 departmental meetings	# of departmental meetings held	12 (3 per quarter)	3	6		12	2 R0	R0	attendence registers and minutes
						0%	# of municipal departments ith HIV/AIDS related KPIs in their SDBIP	8 - Excutive support, Strategic planning, Corporate services, Community services, Techncial services, Finance, MM and ELD	8 - Excutive support, Strategic planning, Corporate services, Community services, Technical services, Figance, MM and ELD				R0	R0	2010/11 SDBIP

Finance
SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

							MENTATION PLAN							
BSc			Strategic Objectives	Planned Projects		KPI	Annual Target	Quarter 1	Quarter 2	Quarter 3	Quarter 4	_	Budget after adjustment	
F3	FVB	REVENUE	Increase financial Viability through increased revenue and efficient budget management	Billing for municipal services rendered	100% billing	% of customers billed	100% customers billed	100% of all services rendered billed	100% of all services rendered billed	100% of all services rendered billed	100% of all services rendered billed	R0	R0	Monthly billing report and customer accounts
				Collection of municipal services revenue billed	Recovery of 65% municipal services revenue billed	% collection of billed revenue	75%: 40% Prompt and accurate monthly billin;35% Final notices for outstanding	75%: 40% Prompt and accurate monthly billin;35% Final notices for outstanding	75%: 40% Prompt and accurate monthly billin;35% Final notices for outstanding	75%: 40% Prompt and accurate monthly billin;35% Final notices for outstanding	75%: 40% Prompt and accurate monthly billin;35% Final notices for outstanding	R0	R0	Monthly revenue collection report
				Reduction of municipal service debtors	0% decrease in debtors since 2009/10	debts to revenue	50%:15% Engagement of government debt; 20% Ratepayers meeting;10% Debt arrangements; 5% Final notices sent for debt 90 days old			50%:15% Engagement of government debt; 20% Ratepayers meeting;10% Debt arrangements; 5% Final notices sent for debt 90 days old		R0	R0	Attendance registers for meetings; Copies of notices sent; Debt arrangements agreements
E	FVB			Collection of DORA grants	All DORA gazetted grants collected annaully	R-Value of budgeted Intergovernmental	MIG - R30,191,000	R 10,500,000				R137 767 000	R137 767 000	Monthly grant receipt report
					,	grants received	Equitable share - R94,526,000	R 39,385,608						
							MSIG - R750,000	R 750,000						
							DoT - R1,300,000	R 1,300,000						
							MFG - R1,000,000	R 1,000,000						
							NDPG - R10,000,000	R 0	R 750,000					
8	BSD		Improve access to sustainable, quality and affortable services	Maitenance of Valuation Roll	Valuation roll maitained through 1. monthly reports, 2. yearly supplementary roll and 3. Four (4) yearly new valuation roll	Monthly updates of valuation roll	12 months updates of valuation roll	3 months updates of valuatio roll	6 months updates of valuatio roll	9 months updates of valuatio roll	12 months updates of valuatio roll	R1 600 000	R1 600 000	Valuation updates report
8	FVB	BUDGET	Develop and improve systems, processes, procedures and policies by practicing sound governance			% compliance to the budget process plan	100%-5% Buget process plan developed: 20% six(6) budget sessions held for draft; 5% submission to Exoc; 5% Submission to Exoc; 5% Timely approval by Council; 5% Timely Submission to legislated stakeholders; 10% Advertisement to Media;5% Timely public participation; 5% Consolidation of Public comments; 10% Timely mila adoption by Council; 5% Sumbission to legislated stakeholders; 5% Posting to Website			by Council; 5%Timely Submission to legislated stakeholders; 10% Advertisemnet to Media;5% Pasting to Website;15% Timely public participation; 5%Consolidation of Public comments; 10%Timely final	100%:5% Buget process plan developed; 20% six(6) budget sessions held for draft; 5% submission to Portfolio Committee; 5% Submission to Exoc; 5% Timely approval by Council; 5% Stimely approval stakeholders; 10% Advertisemmet to Media; 5% Pasting to Website; 15% Timely public participation; 5% Consolidation of Public comments; 10% Timely final adoption by Council; 5% Sumbission to legislated stakeholders; 5% Posting to Website	RO	RO	Budget process plan;Budget management minutes; Public participation report

SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

						MENTATION PLAN						1	
BSc KPA	Focus Area	Objectives	Planned Projects	Baseline	KPI	Annual Target	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Budget	Budget after adjustment	Evidence
П	BUDGET	Develop a high performance culture for a changed, diverse, efficient and effective local government	In-year Reporting		% Complince to In- year reporting	100%: 20% Monthly section 71 reports by the 7th; 20% Quarterly section 72 reorts by the 10th; 20% Timely budget adjustment preparation; 20% Accurate Grants reporting; 20% Accurate Disclosure report	3x20% Monthly section 71 reports by the 7th; 20% Accurate Grants reporting	3x20% Monthly section 71 reports by the 7th;20% Accurate Grants reporting	3X20% Monthly section 71 reports by the 7th; 20% Quarterly section 72 reorts by the 10th; 20% Timely budget adjustment preparation; 20% Accurate Grants reporting; 20% Accurate Disclosure report	3X20% Monthly section 71 reports by the 7th; 20% Timely budget adjustment preparation; 20% Accurate Grants reporting; 20% Accurate Disclosure report	R0	R0	Monthly section 71 reports; Quarterly reports; Monthly grants reports
			Internal Controls		% Compliance to Internal control elements	100%: 20% Departmental requisitions generated; 20% Confirmation of budget signed off; 20% Orders generated; 20% Requisite authorisations complied to; 20% Alarms for over/unde expenditures communicated	authorisations complied	100% : 20% Departmental requisitions generated; 20% Confirmation of budget signed off; 20% Orders generated; 20% Requisite authorisations complied to; 20% Alarms for over/unde expenditures communicated	100%: 20% Departmental requisitions generated; 20% Confirmation of budget signed off; 20% Orders generated; 20% Requisite authorisations complied to; 20% Alarms for over/unde expenditures communicated	100%: 20% Departmental requisitions generated; 20% Confirmation of budget signed off; 20% Orders generated; 20% Requisite authorisations complied to; 20% Alarms for over/unde expenditures communicated	R0	RO	Approved requisition; quotations/ contracts and order
וו	BUDGET	Develop a high performance culture for a changed, diverse, efficient and effective local government	Annual Finacial Statements (AFS)		% Achievement in AFS compilation	100%: 20% Response to past year AG exceptions; 10% R-value spent for ext Audits vs planned final expenditure; 5% procurem of caseware; 40% AFS timetable compiled; 5% Audit Steering Committee established; 10% Steering committee meetings held; 10% Turnaround time for responding to exceptions	100%: 20% Response to past year AG exceptions; 10% R-value spent for ext Audits vs planned final expenditure; 5% procuremnt of caseware; 40% AFS timetable compiled; 5% Audit Steering Committee established; 10% Steering committee meetings held; 10% Tumaround time for responding to exceptions	100%: 20% Response to past year AG exceptions; 10% R-value spent for ext Audits vs planned final expenditure; 5% procuremnt of caseware; 40% AFS timetable compiled; 5% Audit Steering Committee established; 10% Steering committee meetings held; 10% Turnaround time for responding to exceptions			RO	R0	Minutes of submission to AC; Proof of AFS submission, Minutes of Audit Steering Committee;Respo nse to audit queries; Action plan
E	EXPENDITE	JR Increase financial Viability through increased revenue and efficient budget management	Suppliers' Payment		% compliance to 30 days payment time	100%: 20% - verification of supplier invoice;40% confirmation of goods/services received; 15% Verification of authorisation level; 15% Confirmation of invoice payment; 15% Approval of payment	100%: 20% - verification of supplier invoice;40% confirmation of goods/services received; 15% Verification of authorisation level; 15% Confirmation of invoice payment; 15% Approval of payment	100%: 20% - verification of supplier invoice;40% confirmation of goods/services received; 15% Verification of authorisation level; 15% Confirmation of invoice payment; 15% Approval of payment	100%: 20% - verification of supplier invoice/avic confirmation of goods/services received; 15% Verification of authorisation level; 15% Confirmation of invoice payment; 15% Approval of payment	100%: 20% - verification of supplier invoice;40% confirmation of goods/services received; 15% Verification of authorisation level; 15% Confirmation of invoice payment; 15% Approval of payment	R0	RO	Goods received confirmation; Payment voucher
E	FVB	Increase financial Viability through increased revenue and efficient budget management	Creditors reconcilliations		% reconciliation of all payment transactions	100% : compliance for reconciliation of all payment transactions	100% : compliance for reconciliation of all payment transactions	100% : compliance for reconciliation of all payment transactions	100% : compliance for reconciliation of all payment transactions	100% : compliance for reconciliation of all payment transactions	R0	R0	Payment voucher and transaction reconciliation
73	FVB	Increase financial Viability through increased revenue and efficient budget management	Conditional grants management		% compliance to grant expenditure conditions	100%: 30% Business plan developed for both MSIG and FMG; 30%Internship contracts signed; 40% Monthly reporting for all grants	30%Internship contracts signed; 40% Monthly reporting for all grants			30% Business plan developed for both MSIG and FMG; 30%Internship contracts signed; 40% Monthly reporting for all grants	R0	R0	Monthly grant expenditure reports; internship contracts; Business plans
E	FVB	Increase financial Viability through increased revenue and efficient budget management	Cash Management & Investments		R - value of cash availability to monthly expenditure commitments	R169 112 204	R42 278 051	R84 556 102	R126 834 153	R169 112 204	R174 832 562	R169 112 204	Report

SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

							MENTATION PLAN							1
BSc KPA		Focus Area	Strategic Objectives	Planned Projects	Baseline	KPI	, and the second	Quarter 1	Quarter 2	Quarter 3		Budget	Budget after adjustment	Evidence
13	FVB		Develop and improve systems, processes, procedures and policies by practicing sound governance	Statutory payments		% complinace to statutory obligations	100%: Personnel benefits (PAYE, medical aid, pesnsion, UIF,WCF,SDL, Unions, Bargaining council), SALGA, Political parties	100%: Personnel benefits (PAYE, medical aid, pesnsion, UIF,WCF,SDL, Unions, Bargaining council), SALGA, Political parties	benefits (PAYE, medical aid, pesnsion, UIF,WCF,SDL, Unions,	100%: Personnel benefits (PAYE, medical aid, pesnsion, UIF,WCF,SDL, Unions, Bargaining council), SALGA, Political parties	100%: Personnel benefits (PAYE, medical aid, pesnsion, UIF,WCF,SDL, Unions, Bargaining council), SALGA, Political parties	R0	R0	Payment vouchers
				Payroll		% accuracy in payroll management	100% : 20% Verification of personnel; 55% Calculation of salary rates; 20% Verification of statutory deductions; 15% validation of new deduction instructions	100% : 20% Verification of personnel; 55% Calculation of salary rates; 20% Verification of statutory deductions; 15% validation of new deduction instructions		100% : 20% Verification of personnel; 55% Calculation of salary rates; 20% Verification of statutory deductions; 15% validation of new deduction instructions		R0	R0	Verification sheet
21	В	SUPPLY CHAIN MANAGEME NT	Maintain and upgrade municipal assets	Asset Management		% completeness and accuracy of the asset register	100%: 20% - correction of AG queries on assets; 25%-monthly asset verification; 10% update of asset register; 5% provision for depreciation and armotisation; 5% finalise water assets transfer; 25% annual asset count; 10% property valuation.	10% update of asset register	20% - correction of AG queries on assets;10% update of asset register	20% - correction of AG queries on assets; 25% - monthly asset verification;10% update of asset register	10% update of asset register; 5% provision for depreciation and armotisation; 5% finalise water assets transfer; 25% annual asset count; 10% property valuation.	R0	RO	Asset register; Audit implementation report; council resolution for water assets transfer; property valuation certificates
10	TED		create community benefication and empowerment opportunities through networking for increased employement and poverty alleviation	Procurement		Turnaround for procurement	30 days	30 days	30 days	30 days	30 days	R0	R0	Report
						% of budget allocated to SMMEs	OPEX 30%	OPEX 30%	OPEX 30%	OPEX 30%	OPEX 30%	R0	R0	Report
							CAPEX 30%	CAPEX 30%	CAPEX 30%	CAPEX 30%	CAPEX 30%	R0	R0	Report
						% of tenders (capital projects) that subcontracted 25% of the procurement to Local business	25%-of the tenders given in the quarter	25%-of the tenders given in the quarter	25%-of the tenders given in the quarter	25%-of the tenders given in the quarter	25%-of the tenders given in the quarter	R0	R0	Report
83	FVB	INFORMATIO N TECHNOLOG Y	improve systems,	Policies		% development of identified IT policies	100%: 40% Password; 30% user loading; 30% Access to server		40% Password; 30% use loading			R0	R0	IT policies
				Committees		% establishment of IT committee	100%: 50% establishment of IT steering committee; 50% development of IT charter		50% establishment of IT steering committee	50% development of IT charter		R0	R0	Council resolution for IT charter and committee minutes

### SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

							MENTATION PLAN							
BSc	KPA	Focus Area	Objectives		Baseline	KPI		Quarter 1	Quarter 2	Quarter 3	Quarter 4	Budget	Budget after adjustment	Evidence
נו	GGP		Develop a high performance culture for a changed, diverse, efficient and effective local government	Desktop support		Turnaround time for desktop support	24 hrs response for desktop support	24 hrs response for desktop support	24 hrs response for desktop support	24 hrs response for desktop support	24 hrs response for desktop support	R0	R0	Destop support register
				Telephone Management: landline & Cellphone		% achievement in telephone management	100% :30% migration of landline; 30%, migration and configuration of fax line; 10% provision of handsets; 10% telephone budget system; 15% approval of cellphone policy		30% migration of landline; 10% provision of handsets;	30%, migration and configuration of fax line	10% provision of handsets	R0	R0	Telephone migration project sign off report, Handsets delivery report, council resolution for cellphone policy, telephone budget system sign off
17	GPP		To develop a high performance Culture for a changed, diverse, efficient and effective local government	Departmental meetings	4	# of Departmental meetings helds	12	3	6	S	12	R0	R0	Minutes, Agenda and Attendent register
				Portfolio meeting	9	# of Portfolio meeting held	12	3	6	9	12	R0	R0	Minutes, Agenda and Attendent register
ៗ	TOI	Training	Develop and build skilled and knowledgeable workforce	Financial interns	2	# of financial interns appointed and trained	2 - annually				2 - annually	R0	R0	Training report for the interns
							<b>I</b>					I		

Economic and Land Development
SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

SC K	PA	Focus Area	Strategic			IMPLEMENTATION KPI	Annual Target	Q1	Q2	Q3	Q4	Budget	Budget after	Evidence
2	٩		Objectives  Develop effective	LED forum		# of IDP/LED fora meetings	2(one per quarter from 3rd quarter			1 IDP/LED Forum	2 IDP/LED Forum	R80 000	adjustment R40 000	Required Minutes, Agenda
٦	GGP		and sustainable stakeholder relations			held								and attendent Register.
				Sector forum	20	# of other sector forum meeting held	28: 8 -hawkers, 4 - LTA, 4 - Bussiness, 4 - Transport,4 - Mining & Agriculture	2xhawkers, LTA, Bussiness, Transport, Mining & Agriculture	2xhawkers, LTA, Bussiness, Transport, Mining & Agriculture	2xhawkers, LTA, Bussiness, Transport, Mining & Agriculture	2xhawkers, LTA, Bussiness, Transport, Mining & Agriculture	R0	R0	Minutes, Agenda and attendent Register.
						% progress in the establishment of Eastern Mine forum	100% - 25%-development TOR; 25%- Meetings with relevent stalkerholders; 50% - Launching of the forum			50%- 25%-development TOR; 25% Meetings with relevent stalkerholders	-50%- Launching of the forum	R0	R0	Minutes, Agenda and attendent Register.
						% progress in the establishment of Northern Mine forum	100% - 25%-development TOR; 25%- Meetings with relevent stalkerholders; 50% - Launching of the forum			50%- 25%-development TOR; 25% Meetings with relevent stalkerholders	-50%- Launching of the forum	R0	R0	Minutes, Agenda and attendent Register.
CI	LED		Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation		1000	# of job created through LEC Intiatives	1500	300	800	1500	1800	R0	R0	List of jobs created per intiative
				Poverty Alleviation Projects	7	# of Poverty Alleviation Projects supported	6:Mohlophi vegetable, Bosele poultry, Hunadi Matije vegetable.Kgoboko poultry, Lepothane poultry & makgapeng farming	2-Mohlophi vegetable, Bosele poultry,	Mohlophi vegetable, Bosele poultry, Hunadi Matjie vegetable,Kgoboko poultry,	3- Mohlophi vegetable, Bosele poultry, Hunadi Matjie	3- Mohlophi vegetable, Bosele poultry, Hunadi Matjie	R600 000	R300 000	List of poverty alleviation projects supported anda report indicating type of support given.Copies of requestion book
Ε	LED		Develop a stable economic environment by attracting suitable investors	SMME support	30	# of business linkages facilitated	35: mining;sector departments; Retailers & municipalities	9: Mining;sector departmrnts; Retailors;Municipality	18: Mining;sector departmrnts; Retailors;Municipality	30: Mining;sector departmrnts; Retailors;Municipality	35: Mining;; Retailors;Sector Departments	R40m	R40m	SMME support report
				Business registration	120	# of Business registration facilitated	150	38	77	115	150	R0	R0	List of bussiness that benefited
F3	FVB		Increase financial viability through increased revenue and efficient budget management			R- value generated from Outdoor advertisement	R30 000			R15 000	R30 000	R30 000	R30 000	Revenue Collection report
F2	BSD	LED	Promote environmentally sound practice and social Development			% SLP submitted with HIV/AIDS policy and programme.	100%	100%	100%	100%	100%	R0	R0	Copy of the submitted SLP
7	ΤΟΙ	LED	Develop and build skilled and Knowledgeable workforce	Learneship facilitation	530	# of LED - aligned learnership facilitated	600	150	300	450	600	R0	R0	List of learners that benefted from the facilitation
Ξ	LED	Town planning	Address community needs through developmental, spatial and integrated planning	Burgersfort Local Spatia Development Plan (BLSDP)	I Consultants appointed, Project Steering Committee in place and inception report done and adopted by Steering	% progress in the development of Burgersfort Local Spatial Development Plan (BLSDP)-	100% - 20% - Conceptual Development Plans; 10% - Area Development Plans; 10% - Street Narning Convention; 10% - Growth Management Plan; 10% - Implementation Plan; 20% - Approval and Implementations; 20% - Implementation		Conceptual Development Plans,	Area Development Plans, Street Naming Convention, Growth Management Plan, Implementation Plan, Approval and Implementations	Implementation	R1 250 000	R1 250 000	Copy of Platinum City Development Strategy Copies of requestion book and invoice
			Address community needs through developmental, spatial and integrated	Implementation/ Enforcement of Urban Land Use Scheme	Land use scheme for urban areas in place	% enforcement of Land Use Scheme in Urban areas	100%	100%	100%	100%	100%	R0	R0	Land Use Scheme
				Promulgation of rural Land Use Management Scheme (LUMS)	Draft rural LUMS in place	% progress with promulgation of LUMS for rural areas	100%	80% (Draft document in place)	80% (Draft document in place)	90% (Legally reviewed and compliant scheme)	100% (Promulgation and implementation)	R0	R0	Rural LUMS

Economic and Land Development
SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

DOO 149	-				IMPLEMENTATIO		01	00	00	0.1		D 1 1 6	
BSC KPA	Focus Area	Strategic Objectives	Planned Project	Baseline	KPI	Annual Target	Q1	Q2	Q3	Q4	Budget	Budget after adjustment	Evidence Required
			Tubatse A Ext. 2-7 Township Proclamation		% progress with proclamation of townships	100%	Ministerial consent	Ministerial Consent	Ministerial consent	ministerial consent; Terms of Reference for proclamation	R1 600 000	R500 000	progress report on the Township proclaimation
			Township	100%	% compliance to statutory stipualtions in processing applications (section 96 of the Ordinance 15 of 1986).	100%	(Receive application; Check statutory compliance & acknowledge receipt within 7 days; circulate to relevant departments; monitor compliance to time frames and receive representations; Undertake Technical evaluation of the application in terms of policies; Communicate decision to applicant and interested parties, once decided; (Refer matter for a hearing in case of unreasolved objections)generate submission to Council through relevant Committee once compliant; Once communicate the decision to applicant and interested parties, once deceded (Refer the matter for compliant; Once once decided; (Refer the matter for compliant).	Check statutory compliance & acknowledge receipt within 7 days; circulate to relevant departments; monitor compliance to time frames and receive representations; Undertake Technical evaluation of the application in terms of policies; Communicate decision to	100% (Receive application; Check statutory compilance & acknowledge receipt within 7 days; circulate to relevant departments; monitor compilance to time frames and receive representations; Undertake Technical evaluation of the application in terms of policies; Communicate decision to applicant and interested parties, once decided; (Refer matter for a hearing in case of unreasolved objections)generate submission to Council through relevant Committee once compilant; Once communicate the decision to applicant and interested parties, once decided (Refer the matter for a hearing in case of unreasolved objections)generate submission to council through relevant Committee once compilant; Once oncommunicate the decision to applicant and interested parties, once deceded (Refer the matter for	100% (Receive application; Check statutory compliance & acknowledge receipt within 7 days; circulate for relevant departments; monitor compliance to time frames and receive representations; Undertake Technical evaluation of the application in terms of policies; Communicate decision to applicant and interested parties, once decided; (Refer matter for a hearing in case of unreasolved objections)generate submission to Council through relevant Committee once compliant; Once communicate the decision to applicant and interested parties; once parties of the compliant of the compliant; once compliant; Once communicate the decision to applicant and interested parties;	R 16,997	R 16,997	File of Rezoring application received
			Rezoning (Applications received, returned,		% compliance to statutory stipualtions in processing	100% (Receive application; Check statutory compliance &	once acceded Herer the matter for a hearing in case of unresolved objection)  100% (Receive application; Check statutory compliance &	applicant and interested parties, once deceded (Refer the matter for a hearing in case of unresolved objection)  100% (Receive application; Check statutory compliance &	once occeded (Herer the matter for a hearing in case of unresolved objection)  100% (Receive application; Check statutory compliance &	applicant and interested parties, once deceded (Refer the matter for a hearing in case of unresolved objection)  100% (Receive application; Check statutory compliance &	R 1,457	R0	File of Sub-division application
			neceved, returned, decided, pending)		supurations in processing applications (section 56 of the Ordinance 15 of 1986).	acknowledge receipt within 7 days; circulate to relevant departments; monitor compliance to time frames and receive representations; Undertake Technical evaluation of the application in terms of policies; Communicate decision to applicant and interested parties, once decided; (Refer matter for a hearing in case of unreasolved objections) generate submission to Council through relevant Committee once compliant; Once communicate the decision to applicant and interested parties,	statutory compinance a acknowledge receight within 7 days; circulate to relevant departments; monitor compliance to time trames and receive representations; Undertake Technical evaluation of the application in terms of policies; communicate decision to applicant and interested parties, once decided; (Refer matter for a hearing in case of unreasolved objections) generate submission to Council through relevant Committee once compliant; Once communicate the decision to applicant and interested parties, once deceded; Refer the matter for a hearing in case of unresolved objection)	acknowledge receipt within 7 days; circulate to relevant departments; monitor compliance to time farmes and receive representations; Undertake Technical evaluation of the application in terms of policies; Communicate decision to application of the propriet and interested parties, once decided; (Refer matter for a hearing in case of unreasolved objections)generate submission to Council through relevant Committee once compliant; Once communicate the decision to	acknowledge receipt within 7 days; circulate to relevant departments; monitor compliance to time frames and receive representations; Undertake Technical evaluation of the application in terms of policies; Communicate decision to applicant and interested parties, once decided; (Refer matter for a hearing in case of unreasolved objections) generate submission to	acknowledge receipt within 7 days; circulate to relevant departments; monitor compliance to time frames and receive representations; Undertake Technical evaluation of the application in terms of policies; Communicate decision to			received
			Sub - Division (Applications received, returned, decided, pending)		% compliance to statutory subutations in processing applications (section 92 (1) (a) of the Ordinance 15 of 1986).	100%	100% (Receive application; Check statutory compliance & acknowledge receipt within 7 days; circulate to relevant departments; monitor compliance to time frames and receive representations; Undertake Technical evaluation of the application in terms of policies; Communicate decision to applicant and interested parties, once decided; (Refer matter for a hearing in case of unreasolved objections)generate submission to Council through relevant Committee once compliant; Once communicate the decision to applicant and interested parties, once deceded (Refer the matter for a hearing in case of unresolved objections)generate submission to communicate the decision to applicant and interested parties, once deceded (Refer the matter for a hearing in case of unresolved objection).	Check statutory compliance & acknowledge receipt within 7 days: circulate to relevant departments; monitor compliance to time frames and receive representations; Undertake Technical evaluation of the application in terms of policies; Communicate decision to applicant and interested parties, once decided; (Refer matter for a hearing in case of unreasolved objections)generate submission to Council through relevant Committee once compliant; Once communicate the decision to	100% (Receive application; Check statutory compliance & acknowledge receipt within 7 days; circulate to relevant departments; monitor compliance to time frames and receive representations; undertake Technical evaluation of the application in terms of policies; Communicate decision to applicant and interested parties, once decided; (Refer matter for a hearing in case of unreasolved cipiedions)generate submission to Council through relevant Committee once compliant; Once communicate the decision to applicant and interested parties, once deceded(; Refer the matter for a hearing in case of unreasolved and the decision to applicant and interested parties, once deceded(; Refer the matter for a hearing in case of unresolved and the service of the decision to applicant and interested parties, once deceded(; Refer the matter for a hearing in case of unresolved	100% (Receive application: Check statutory compliance & acknowledge receipt within 7 days; circulate for relevant departments; monitor compliance to time frames and receive representations; Undertake Technical evaluation of the application in terms of policies; Communicate decision to applicant and interested parties, once decided; (Refer matter for a hearing in case of unreasolved objections)generate submission to Council through relevant Communicate the decision to applicant and interested parties; once deceded; (Refer the matter for communicate the decision to applicant and interested parties; once deceded; (Refer the matter for a hearing in case of	Я 5,099	R 5,096	File of consolidation applications received

Economic and Land Development
SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

BSC	KPA	Focus Area	Strategic	Planned Project B		<u>IMPLEMENTATIO</u> KPI	Annual Target	Q1	Q2	Q3	Q4	Budget	Budget after	Evidence
			Objectives	, i			· ·					_	adjustment	Required
				Consolidation (Applications received, returned, decided, pending)		% compliance to statutory stipualtions in processing applications (section 92 (1) (b) of the Ordinance 15 of 1986).	100%	100% (Receive application; Check statutory compliance & acknowledge receipt within 7 days; circulate to relevant departments; monitor compliance to time frames	100% (Receive application; Check statutory compliance & acknowledge receipt within 7 days; circulate to relevant departments; monitor compliance	100% (Receive application; Check statutory compliance & acknowledge receipt within 7 days; circulate to relevant departments; monitor compliance to time frames	100% (Receive application; Check statutory compliance & acknowledge receipt within 7 days; circulate to relevant departments; monitor compliance	R 7,28	5 R 7,285	File of consent applications received
						,		and receive representations; Undertake Technical evaluation of the application in terms of policies; Communicate decision to applicant	to time frames and receive representations; Undertake Technical evaluation of the application in terms of policies;	and receive representations; Undertake Technical evaluation of the application in terms of policies; Communicate decision to applicant	to time frames and receive representations; Undertake Technical evaluation of the application in terms of policies;			
								and interested parties, once decided; (Refer matter for a hearing in case of unreasolved objections)generate submission to Council through relevant	Communicate decision to applicant and interested parties, once decided; (Refer matter for a hearing in case of unreasolved objections)generate submission to	objections)generate submission to	Communicate decision to applicant and interested parties, once decided; (Refer matter for a hearing in case of unreasolved objections)generate submission			
								Committee once compliant; Once communicate the decision to applicant and interested parties, once deceded (Refer the matter for a hearing in case of unresolved	Council through relevant Committee once compliant; Once communicate the decision to applicant and interested parties, once deceded( Refer the matter	Committee once compliant; Once	to Council through relevant Committee once compliant; Once communicate the decision to applicant and interested parties, once deceded( Refer the matter			
				Consent (Applications		% compliance to statutory	100%	objection) 100% (Receive application; Check	for a hearing in case of 100% (Receive application;	objection) 100% (Receive application; Check	for a hearing in case of 100% (Receive application;	R0	R0	
				received, returned, decided, pending)		stipualtions in processing applications (clauses 21 & 22 of the Greater Tubatse Land Use Scheme 2006).		statutory compliance & acknowledge receipt within 7 days; circulate to relevant departments; monitor compliance to time frames	Check statutory compliance & acknowledge receipt within 7 days; circulate to relevant departments; monitor compliance	statutory compliance & acknowledge receipt within 7 days; circulate to relevant departments; monitor compliance to time frames	Check statutory compliance & acknowledge receipt within 7 days; circulate to relevant departments; monitor compliance			
								and receive representations; Undertake Technical evaluation of the application in terms of policies; Communicate decision to applicant	to time frames and receive representations; Undertake Technical evaluation of the application in terms of policies;	and receive representations; Undertake Technical evaluation of the application in terms of policies; Communicate decision to applicant	to time frames and receive representations; Undertake Technical evaluation of the application in terms of policies;			
								and interested parties, once decided; (Refer matter for a hearing in case of unreasolved objections)generate submission to Council through relevant	Communicate decision to applicant and interested parties, once decided; (Refer matter for a hearing in case of unreasolved objections)generate submission to	and interested parties, once decided; (Refer matter for a hearing in case of unreasolved objections)generate submission to	Communicate decision to applicant and interested parties, once decided; (Refer matter for a hearing in case of unreasolved objections) generate submission			
								Committee once compliant; Once communicate the decision to applicant and interested parties, once deceded (Refer the matter for	Council through relevant Committee once compliant; Once communicate the decision to	Committee once compliant; Once communicate the decision to applicant and interested parties,	objections)generate submission to Council through relevant Committee once compliant; Once communicate the decision to applicant and interested parties,			
								a hearing in case of unresolved objection)	once deceded( Refer the matter for a hearing in case of	a hearing in case of unresolved objection)	once deceded( Refer the matter for a hearing in case of			
		Geographic Information System		Acquisition and Updating of GIS database		% progress in the updating of GIS	100%	100% (Acquire all relevant data and update database)	100% (Acquire all relevant data and update database)	100% (Acquire all relevant data and update database)	100% (Acquire all relevant data and update database)	R350 000	R100 000	Report on the updating of GIS
Ξ		Town planning	Address community needs through developmental, spatial and integrated planning	Integration of GIS with other municipal programmes- Expansion of the GIS into an Enterprise System		# of Municipal departments linked to the GIS	1	(Creating a Geo-spatial database for integration)	(Creating a Geo-spatial database for integration)	(Creating a Geo-spatial database for integration; setting up terms for integration)	1 (pilot with finance)	R0	R0	List of Departments that are intergrated into the GIS. Copies of requestion book and invoice
				Acquisition of strategically located land(Aapiesdoomdraai 298KT; portions 1,8,9,10,11,12,15 & RVE).		Hectares of land acquired via transfer from other spheres of govt.	1316.28ha	Follow-up on application for transfer of Aapiesdoorndraai 298 KT	In process: Site inspection conducted on 10 December 2010.	Schedule pre-community resolution meeting; and Final community resolution	Prepare submission of all transfer conditions	R0	R0	
				Acquisition of strategically located land (Steelpoortdrift 296KT; portions, 1,4,5,6,9 & R/E).	0%		1324.27ha	Follow-up on application for transfer of Steelpoortdrift 296 KT	In process: Site inspection conducted on 10 December 2010.	Schedule pre-community resolution meeting; and Final community resolution	Prepare submission of all transfer conditions	R0	RO	
				Acquisition of strategically located land(Praktiseer 275KT: Segorong Relocation).	0%			Follow-up on application for transfer of portion of Praktiseer 275 KT (Segorong Community)	In process: Transfer approved, awaiting for signing of deeds of transfer by provincial land reform office	Prepare letter to Department of Rural Development and Land Reform about the status of transfer	Prepare submission of all transfer conditions	R0	R0	
				Acquisition of strategically located land(Praktiseer 275KT:Loncon Development).	0%		49ha	Follow-up on application for transfer of portion of Praktiseer 275 KT (Loncon Development)	In process: Transfer approved and awaiting for 11 January 2011 council resolution for appointment of Acting MM as signatory	Prepare letter to Limpopo Department of Public Works of Acting MM as a signator of the transfer and acknoledgement of all conditions	Signed deeds of transfer	R0	R0	

Economic and Land Development

			SERVICE DI	ELIVERY AND	BUDGET	<b>IMPLEMENTATION</b>	ON PLAN							
BSC		Focus Area	Strategic Objectives	Planned Project	Baseline	KPI	Annual Target	Q1	Q2	Q3	Q4	Budget	Budget after adjustment	Evidence Required
П	Œ	Town planning	Address community needs through developmental, spatial and integrated	,		Hectares of land acquired via purchase from private owners	40 ha		Engage as many institutions for funding as possible	Engage as many institutions for funding as possible	funding as possible	R0	R0	Purchase report
				Enforcement of Nationa Building Regulations		% compliance with National Bulding Regulations in proclaimed areas (# of contravention notices served, # of building plans approved, # of completion certificates issued)	100%: 25% - # of contravention notices served; 50% - # of building plans approved; 25% - # of completion certificates issued	100% : 25% - # of contravention notices served; 50% - # of building plans approved; 25% - # of completion certificates issued	100%: 25% - # of contravention notices served; 50% - # of building plans approved; 25% - # of completion certificates issued	100% : 25% - # of contravention notices served; 50% - # of building plans approved; 25% - # of completion certificates issued	100%: 25% - # of contravention notices served; 50% - # of building plans approved; 25% - # of completion certificates issued	R0	RO	Report
F2	BSD	LED	Promote environmentally sound practice and social Development	housing reports	900 RDP houses allocated and 100 RDP allocated from Thabazimbi in September 2010	% progress in housing development	100% :30% - Identification of beneficiaries; 50% - All Beneficiary houses completed; 10% - All Beneficiaries Happy letters signed; 10% - Project complete	30% - Identification of beneficiaries	50% - All Beneficiary houses completed	10% - All Beneficiaries Happy letters signed	10% - Project complete	R0	RO	Photos and report
				Letumo Trading Enterprise		# of beneficiary quality houses constructed	100 houses	30% - Identification of beneficiaries	50% - All Beneficiary houses completed	10% - All Beneficiaries Happy letters signed	10% - Project complete	R0	R0	Photos and report
				Magzozo Property Development		# of beneficiary quality houses constructed	100 houses	30% - Identification of beneficiaries	50% - All Beneficiary houses completed	10% - All Beneficiaries Happy letters signed	10% - Project complete	R0	R0	Photos and repor
				Rivoni Property Development		# of beneficiary quality houses constructed	700 houses	30% - Identification of beneficiaries	50% - All Beneficiary houses completed	10% - All Beneficiaries Happy letters signed	10% - Project complete	R0	R0	Photos and report
				LLPR		# of beneficiary quality houses constructed	100 houses	30% - Identification of beneficiaries	50% - All Beneficiary houses completed	10% - All Beneficiaries Happy letters signed	10% - Project complete	R0	R0	Photos and repor
L1	GPP		To develop a high performance Culture for a changed, diverse, efficient and effective local government	External Audit	2days	Turnarround time on responding to Audit Queries	2days	2days	s 2days	2days	2days	R0	R0	Lists of quiries raised and their responses
				Internal Audit		Turnarround time on responding to Audit Queries	2days	2days	s 2days	2days	2days	R0	R0	Lists of quiries raised and their responses
1	GPP		To develop a high performance Culture for a changed, diverse, efficient and effective local	Departmental meetings	4	# of Departmental meetings helds	12	3	6	9	12	R0	R0	Minutes, Agenda and Attendent register
				Portfolio meeting	9	# of Portfolio meeting held	12	3	6	9	12	R0	R0	Minutes, Agenda and Attendent
-				1					1					rogietor

						SERVI	CE DELIVERY AND BUDGE	T IMPLEMEN	TATION PLAN	١				
BSC	KPA	Focus Area	Strategic Objective	Planned Project	Base Line	KPI	ANNUAL TARGET	Q1		Q3	Q4	BUDGET	Budget after adjustment	EVIDENCE
2	BSD	TRAFFIC	Maintain and upgrade municipal assets	Extension of Praktiseer Station	Operational Station with limited space	% completion for extension of station	100% completion for extension: "Debushing 5% "Fencing 30% "Paving 25% "Marking of the test ground 40%	*Debushing 5%	*Fencing 30%	Paving 25% *Marking of the test ground 40%	Utelising the extended testing ground	R400 000	R290 000	*Progress report on phase *Project progress photos
				Upgrading of Steelpoort Roadworthy Centre	Funtional Roadworthy centre but limited to light vehicles only	% Completion for upgrading of Steelpoort roadworthy centre	100% upgrading "Paving 20%"  "Construction of turning radius 20%  "Installation of additional gate for exit 20% purposes "Installation of security checking point 20% "Procurement of additional testing machine 10%  "Marketing of the Centre 10%	*Paving 50% *Construction of turning radius 20%	*Installation of additional gate for exit 20% purposes *Installation of security checking point 20%	*Procurement of additional testing machine 10% *Marketing of the Centre 10%	machine 10%	R2,5000 000	R2,5000 000	*Project progress reports per item completed *Marketing programme *Before and after photos
5	GGP		high performance culture for changed, diverse, efficient and effective local	Road Safety Campaign	Three(3) Road safety campaign held	Number of Road safety camapins held	Four (4) campaigns conducted "Two (2)Pedestrian road safety campaign "Two (2)Arrive Alive Campaigns "	1 Pedestrian road safety campaign	1 Arrive Alive Campaigns	2 Arrive Alive Campaigns	2 Pedestrian road safety campaign	R80 000	R40 000	*Photos *Exit reports
				Crime curbing Operations	Ten(10) joint Operations done	Number of joint operations conducted	Ten(10) Operations held	Two (2) joint operations	Three(3)joint operations	Three(3) joint operations	Two(2) joint operations	R0	R0	*Coordinated plan document *Exit reports
£	FVB		Increase financial viability through increased revenue and efficient budget	Recovery of traffic fines	100% Collection of traffic fines	% of traffic fines issued	100% Issuing of Traffic fines	100% Issuing of traffic fines	100% Issuing of traffic fines	100% Issuing of traffic fines	100% Issuing of traffic fines	R0	R0	Traffic fines record (Section 56 record)
						% Recovery on traffic fines issued	70% recovery of traffic fines issued	70% Recovery of traffic fines achieved as issued	70% Recovery of traffic fines achieved as issued	70% Recovery of traffic fines achieved as issued	70% Recovery of traffic fines achieved as issued	R0	R0	Monthly Income statemen from Finance
						R-Value collected from traffic fines	R3 300 000	R825 000	R825 000	R825 000	R825 000	R3 300 000	R750 000	F& C Consolidated financial report.
				Registration and Licensing	R2 000 000	R-Value collected from Reg& Licenses.	R4 000 000	R1 000 000	R1 000 000	R1 000 000	R1 000 000	R4 000 000	R1 600 000	F& C Consolidated financial report.
5	GGP	TRAFFIC	high performance culture for changed, diverse, efficient and effective local	Licence Processing	6 Weeks	Turnaround time for the processing of the licenses.	6 weeks	6 Weeks	6 Weeks	6 Weeks	6 Weeks	R0	R0	Copy of outgoing & incoming mail from Prodiba.
ខ	BSD	TRAFFIC	Promote environmental ly sound practice and social development	Animal Pound	50%		100% 50%Constuction of Kraals,5% Purchase of drinkling troughs,10% electrification,10% water supply,Development of pound register, Acquisition of ranch poles	50% Constuction of Kraals,5% Purchase of drinking troughs,10% electrification,10 % water supply	Development of pound register, Acquisition of ranch poles	10% electrification,10% water supply	Utelising the pound	R25	5 R2	5 Animal pound photo, copies of requestion book and invoice
				Vehicle Pound	50%	% progress in the Establishment of Vehicle Pound	100%. 10%Clearing of the yard , 50% Fencing, & construction of the wall around the pound,20% dev of pound register.30% functionality.	10%Clearing of the yard	construction of the	*25% Fencing & construction of the wall around the pound.	10% dev of pound register.30% functionality & Utelising the extended ground	R0	R0	Vehicle pound photo, copies of requestion book

							CE DELIVERY AND BUDGET							
SC .	KPA	Focus Area	Strategic Objective	Planned Project	Base Line	KPI	ANNUAL TARGET	Q1	Q2	Q3	Q4	BUDGET	Budget after adjustment	EVIDENCE
п	LED	Social Services	Address community needs through developmme ntal, spatial and integrated	Community halls	0	# of community halls maintained and managed	5. *Djate * Leboeng, * Moeng, * Mokgotho & *Driekop	*1 Mokgotho hall functional & mainatained	*2 Driekop functional and maintained	*3 Djate * 4 Leboeng, * 5 Moeng,*	4 .All four functional*Djate * Leboeng,* Moeng,* Mokgotho & *Driekop	R0	RO	Community Facilities Maintance plan and a report
			mestacs	TSC	2	# functionality of Thusong centres maintained and managed	4 TSC functional.Leboeng *Kgautswane *Kgopaneng and Mapodile.	*1 Leboeng	Functional 2*Kgautswane TCS.	*3 Kgopaneng and *4 Mapodile.	4 TSC functional.Leboeng *Kgautswane *Kgopaneng and Mapodile.	R0	R0	Community Facilities Maintance plan and a report
12	BSD		Maintain and upgrade municipal assets	Maintanace and management of facilities	0	% progress in the implementation of community facilities management plan	100% Maitenance & management of 05 halls and 03 TSC's	Maitenance & management of leboeng, Mokgotho hall.	Maitenance & management of Driekop hall& Kgautswane	Maitenance & management of Kgopaneng,Mapodile & Tjate,Leboeng&Moeng	Maitenance & management Djate * Leboeng,* Moeng,* Mokgotho, *Driekop halls &Leboeng *Kgautswane *Kgopaneng and Mapodile TSC.	R0	Ro	Community halls management report
П	LED	Social Services	Address community needs through developmme ntal, spatial and integrated	Mapodile TSC	0	% progress in the establishment of Mapodile Thusong Service centre.	100% "50% structure complete & cabled, '10% Handing over, 10% Official Openning, 10% Maitenance & Management of the TSC.20% Markerting of the centre.		*50% structure complete & cabled	*10% Handing over ,*10% Official Openning,*5 % Maitenance & Management of the TSC.*10% Markerting of the centre.	*5% Maitenance & management of Mapodile,*10% Markerting of the centre.	R0	R0	Photos and progress repo
			menaeu	Exhibition Stalls	0	# of exhibition stalls established in the parks	(one) *site identification,*consultation with stakeholders, *site establishment, *construction, *official openning and*utelisation.	*consultation with stakeholders,	*site establishment, *construction of the stalls	*official openning and*utelisation	* functionality of the stalls.	RO	) R	Photos and progress rep
7	TOI		Develop and build skilled and knowledgeabl	Library awareness programmes		# of Library programmes conducted	Literacy week; Reader thon; Library week & Worldbook day	1.Literacy week	2.Reader thon	3.Library week	4.World book Day	R10 000		Photos, Library programme and its implementation report
				GTM libraries books	1508	# of books acquired for all GTM libraries	1000 new books	1000 New books				R70 000	R70 000	List of books aquired
C4	GGP		Develop effective and sustainable stakeholder relations	sporting events	7	# sporting events held	7 seven sports events.*1xO.R. Tambo games*1xMayoral cup;*1xFun walk;*1xChess tournament;**1.Indegenous games;*1xCricket Festival;* 4xfriendly games,	*1xFriendly Game. * Cricket Festival and *Mayor 's Marathon.	*Friendly Game;*Chess tournament; *Indigenous Games;	*Friendly game, *O.R.Tambo games.	*Friendly Game , * Mayoral Cup.	R90 000	R90 000	D Photos, programme and implementation report
				Advisory council meetings		with Sports, Arts & Culture Council.	24 meetings * 12 monthly for sports council.*12 monthly for arts council.	6 meetings* 3 for sports council & 3for arts	sports council & 3for arts	6 meetings* 3 for sports council & 3for arts	6 meetings* 3 for sports council & 3for arts	R72 000	R72 000	Minutes, agendas and attendent register
				Cultural Activities	3	# of Cultural activities conducted	04 Beauty peagent, Cultural show; Authorship workshop; Arts & Culture Summit.	1x Art & Culture summit 1x Local Beauty Peagent;3x Art & Culture council meetings	Cultural Show;3 x Art & Culture council meetings	3 Art & Culture council meetings.	3 Art & Culture council meetings,1x Authorship workshop	R30 000	R30 000	Photos, programme and implementation report

						SERVI	COMMUNITY SERVICES CE DELIVERY AND BUDGE			N .				
sc	KPA	Focus Area	Strategic Objective	Planned Project	Base Line	KPI	ANNUAL TARGET	Q1	Q2	Q3	Q4	BUDGET	Budget after adjustment	EVIDENCE
ខ	BSD		Promote environmental ly sound practice and social development	HIV/AIDS strategy.	50%	% of progress in implementing HIV/AIDS strategy.	100% *40% 6x LAC meetings,* 30% health centre established,*20%mainstreaming activities,*10% 4x Events.	10% LAC meetings,*10% health centre*5% mainstreaming.	10% LAC meetings,*5% health centre*5% mainstreaming,*4 %events.	10% LAC meetings,*5% health centre*5% mainstreaming,*2%ev ents.	10% LAC meetings,*10% health centre*5% mainstreaming,*2%eve nts.	R100 000	R100 000	HIV/AIDS Strategy,its implementation plan and report
				HIV/AIDS events.	3	# of HIV/AIDS events.	3 events.*1xWorld AIDS Day; *1xCondom week & *1xCandle light,	0	1.World AIDS Day	2.Condom week	3.Candle Light	R100 000	R100 000	Photos taken during the event and report
				Establishment of health promotion Centre	0	# of health promotion centre established	One centre established. * consultation with LAC members, * Council Approval, * Opening, * Markerting, *Functional Health Centre.	* consultation with LAC members,	* Council Approval	* Opening, * Markerting.	*Functional Health Centre.	R100 000	R100 000	Report and photos of healthcentre, Copies of requestion book and invoice
				Mainstreaming of HIV/Aids	10	# of HIV/AIDS campaigns conducted during sport and social events	4 mainstreming of HIV/AIDS awareness campaigns during any four municipal event	1xmainstreming of HIV/AIDS awareness campaigns during one of the municipal event	HIV/AIDS awareness	1xmainstreming of HIV/AIDS awareness campaigns during one of the municipal event		R100 000	R100 000	Photos taken during the event and report
2	GGP		Develop effective and sustainable stakeholder relations	LAC meetings	12	# of meetings held with Local Aids Council.	12 meetings * 12 monthly LAC meetings.	3 meetings * 3 monthly LAC meetings.	6 meetings * 3 monthly LAC meetings.	9 meetings * 3 monthly LAC meetings.	12 meetings * 3 monthly LAC meetings.	R100 000	R100 000	Minutes, agendas and attendent register
ខ	BSD		Promote environmental ly sound practice and social	Sports complex	1	# of sports complex established	3 sports complex.*1x Maandashoek,*1xSteelpoort Ngwabe* Origstad.	0	*1x Maandashoek,	* 1x Origstad.	*1xSteelpoort Ngwabe	RO	RO	Photo of the sport comple
				Burgersfort stadium	0	% progress in the facilitation of the establishment of Burgersfort stadium	50%*25% Land Aqcuisition,*25% request for funding	0	10%*5% Land Aqcuisition,*5% request for funding	20%*10% Land Aqcuisition,*10% request for funding	20%*10% Land Aqcuisition,*10% request for funding	RO	) R0	Facilitation plan and its report
ខ	BSD	Environmental Services.	Promote environmental ly sound practice and social	Arbor Day Celebration	1	# of Arbor Day Celebration	1(one)event	1 (one)event	0	0	0	R30 000	R30 000	Photos taken during the event and report
				Tree planting	500	# of trees planted during Arbor day celebration	700	700	700	700	700	R30 000	R30 000	Photos taken during the event and report
				Planted trees	50%	% of planted trees that are surviving/Well maintained	90% *50% Training, ,*40% Monitoring	*25% Training, ,*20% Monitoring		*25% Training, ,*20% Monitoring		RO	) RO	Photos of survaving trees
				Cemetery Management System	40%	% progress in compliance with the developed Cemetery Management System	Preparation of grave pits. Allocation &numbering of graves. Alignment of graves.	Preparation of grave pits. Allocation &numbering of graves. Alignment of graves.	Preparation of grave pits. Allocation &numbering of graves. Alignment of graves.	Preparation of grave pits. Allocation &numbering of graves. Alignment of graves.	Preparation of grave pits. Allocation &numbering of graves. Alignment of graves.	RO	) Ro	Report on the implementation of cemetery management system
2	BSD		Maintain and upgrade municipal assets	Maintanance of open spaces	40%	% progress in the debushing and maintanace of open spaces.	Cutting of the trees & grass on the side of the main road.	Cutting of the trees & grass on the side of the main road	Cutting of the trees & grass on the side of the main road	Cutting of the trees & grass on the side of the main road	Cutting of the trees & grass on the side of the main road	RO	) Ro	Photos of debushed area

BCC	KPA	Focus Area	Ctratagia	Diamond Drain -	Page	SERVI	CE DELIVERY AND BUDGET	T IMPLEMEN		Q3	Q4	BUDGET	Dudget ofter	EVIDENCE
BSC	KPA	Focus Area	Strategic Objective	Planned Project	Base Line	KPI	ANNUAL TARGET	Q1	Q2	Q3	Q4	BUDGET	Budget after adjustment	EVIDENCE
				Maintanace of cemetreries		% progress in the maintanance of cemeteries.	De-bushing between the graves & in the garve yard.	De-bushing between the graves & in the garve yard	De-bushing between the graves & in the garve yard	De-bushing between the graves & in the garve yard	De-bushing between the graves & in the garve yard	R30 000	R30 000	Cemetery maintaince plar and its report
				Maintanace of parks		% progress in the maintanance of parks.	Cutting of lawn. Removal of weeds. Irrigation. Application of fertilizers. Pruning of flowers.	Cutting of lawn. Removal of weeds. Irrigation. Application of fertilizers. Pruning of flowers	Cutting of lawn. Removal of weeds. Irrigation. Application of fertilizers. Pruning of flowers	Cutting of lawn. Removal of weeds. Irrigation. Application of fertilizers. Pruning of flowers	Cutting of lawn. Removal of weeds. Irrigation. Application of fertilizers. Pruning of flowers	R25 000		Parks maintaince plan and its report
23	BSD	Disaster Managemen t	Promote environmental ly sound practice and social development	Disaster Management Plan		% progress in the implementation of disaster management paln	100° 4 Rural Safety meeting  *3 Disaster mangement advisory meetings  *3 Tubatse Fire Prevention Association meeting.  *Community Safety Forum meeting.2* Disaster Awareness Campaing.  *Fire Awareness, Flood lines settlement.	*1 Rural Safety meeting *1Tubatse Fire Prevention Association meeting. *Community Safety Forum meeting. *Fire Awareness, Flood lines settlement.	er Awareness Campaing. *Fire Awareness, Flood lines settlement.	"3 Rural Safety meeting "2 Disaster mangement advisory meetings" 13 Tubatse Fire Prevention Association meeting. "Community Safety Forum meeting. "Fire Awareness, Flood lines settlement.	4 Rural Safety meeting 3 Disaster mangement advisory meetings Community Safety Forum meeting, 1x* Disaster Awareness Campaing. Fire Awareness, Flood lines settlement.			Disaster management pla and its report
				Disaster Advisory Forum	2	# of meetings held with stakeholders	100%-20% 6x Rural Safety meeting * 3x 10% Disaster mangement advisory meetings * 3x 10 thatse Fire Prevention Association meeting. * 3x 10% Community Safety Forum meeting. * 50% of disaster incidences attended to within 12 hours.	100%-20% 2x Rural Safety meeting '1. 10% Tubatse Fire Prevention Association meeting. '10% Community Safety Forum meeting. '50% of disaster incidences attended to within 12 hours.	100% '20%, 1x Rural Safety meeting' '1x 10% Disaster mangement advisory meetings' '2 10% Tubatse Fire Prevention meeting, '1-10% Community Safety Forum meeting, '50% of disaster incidences attended to within 12 hours.	100%*20% 1x Rural Safety meeting *1x 10% Disaster mangement advisory meetings '3.10% Tubatse Fire Prevention Association meeting. '2.10% Community Safety Forum meeting. '50% of disaster incidences attended to within 12 hours.	100% 20% 2x Rural Safety meeting 1x 10% Disaster mangement advisory meetings 13.10% Community Safety Forum meetings 13.10% Community Sofety Forum meeting. 150% of disaster incidences attended to within 12 hours.	RO	) RO	Minutes, agendas and attendent register
				Disaster Campaign	0	# of Disaster Campaign conducted	3 1x*Disaster Awareness Campaing. *1x Fire Awareness, *1xFlood lines settlement.		*1xDisaster Awareness Campaing.	*1xFire Awareness.	*1x Flood lines settlement.	R20 000	R20 000	Disaster campaign plan and its report
				Disaster response	100%	% of Reported disasters responded to within 12 hours.	90% of disaster incidences attended to within 12 hours.	90% of disaster incidences attended to within 12 hours.	90% of disaster incidences attended to within 12 hours.	90% of disaster incidences attended to within 12 hours.	90% of disaster incidences attended to within 12 hours.	R 26,000	R 26,000	Disaster report
ខ	BSD	Disaster Managemen t	Promote environmental ly sound practice and social development	Safety and security Ambassordors		# Of reports produced from safety and security Ambassordors	4* Safety Ambassardors.	1xSafety Ambassardors.	2xSafety Ambassardors.	3xSafety Ambassardors.	4xSafety Ambassardors.	RO	RO	Safety and security report

						SERVI	COMMUNITY SERVICES CE DELIVERY AND BUDGE			N				
BSC	КРА	Focus Area	Strategic Objective	Planned Project	Base Line	KPI	ANNUAL TARGET	Q1	Q2	Q3	Q4	BUDGET	Budget after adjustment	EVIDENCE
Ξ	G G B		Develop a high performance culture for changed, diverse, efficient and	External Audit	2days	Turnarround time on responding to Audit Queries	2days	2 Days	2days	2days	2days	RO	) Ro	List of quiries raised and their responses
				Internal Audit	2days	Turnarround time on responding to Audit Queries	2days	2days	2days	2days	2days	RO	) RO	List of quiries raised and their responses
				IGR meetings		# of IGR meetings attended	*E- natis Relocation. *Dept. of Justice for approval of speed law enforcement. *Dept. of Sports, Arts & Culture for upgrading of Library. *x2 Dept. of Local Government/ Premier concerning Mapodile TSC and, all TSC in Tubatse.	apportionment and also for "E- natis Relocation. Dept. of Justice for approval of speed law enforcement.	Premier concerning Mapodile TSC and, all TSC in Tubatse	1x Dept. of Local Government/ Premier concerning Mapodile TSC and, all TSC in Tubatse	1x Meeting with Dept. Road and Transport on the functionality of the services.	RC		Minutes, agendas and attendent register
				Departmental meetings	12	# of departmental meetings	12	3 monthly meetings	3 monthly meetings	3 monthly meetings	3 monthly meetings	RO	R	Minutes, agendas and attendent register
				Portfolio committee	12	# of portfolio Committee	12	3 monthly meetings	3 monthly meetings	3 monthly meetings	3 monthly meetings	RO	R	Minutes, agendas and attendent register

						SERVICE	DELIVERY AND BU	<u>RVICES DEPARTME</u> JDGET IMPLEMEN						
BSC	КРА	Focus	Strategic	Planned Project	Base line	KPI	Annual Target	Q1	Q2	Q3	Q4	BUDGET	Budget after	EVIDENCE
<u>~</u>	i [a	Area Human Resource Manageme nt(HRM)	Objective Attract and retain best human capital to become employer of choice	Filling of vacant positions	11	Turn around-time in filling of vacant positions	3 months - (Cashier,PMU technician,Municipal Engineer,Asst manager LED,IT Manager,IT Offlcer,Director Executive Support)	3 months -2.Municipal Engineer.PMU Technician	3 months - Cashier.IT Manager.Director Executive Support,IT Officer.	3 months -PMU Manager.Manager.Waste Mangement		R0	adjustment R0	Appointment file
Ξ	G G P		Develop a high performance culture for a changed, diverse, efficient and effective local government	Leave management.	Manual leave management system	Turn around time in processing leave applications	Two(2) days maximum	Two(2) days maximum	Two(2) days maximum	Two(2) days maximum	Two(2) days maximum	R0	R0	Leave reports.
						% compliance in leave records safe keeping.	100% - 30%- Development of manual; 20%Development of duplicate Departmental leave files; 20%-Reformating of leave forms for requisite authorisation; 30%- Centralised leave		20%- Reformating of leave forms for requisite authorisation	30% - Development of leave manual; 20% - Development of duplicate Departmental leave files; 30% - Centralised leave record with registry		R0	R0	Copy of manual ;Re formatted leave application form Centralised manual leave record
						% compliance with statutory/ bargaining council regulations.	100%:40% - legibility conditions; 30% - compulsory elements; 30% - Excemption conditions	100% :40% - legibility conditions; 30% - compulsory elements; 30% - Excemption conditions	100% :40% - legibility conditions; 30% - compulsory elements; 30% - Excemption conditions	100% :40% - legibility conditions; 30% - compulsory elements; 30% Excemption conditions	100% :40% - legibility -conditions; 30% - compulsory elements; 30% - Excemption	R0	R0	Implementation reports on bargainining council resolutions.
						# of leave reconcilliation reports generated in congruence with Finance	six(6) monthly recocilliation reports generated:January- June 2011			Three(3) monthly reports compiled	Three(3) monthly reports compiled	R0	R0	Reconcilliation reports
Ξ	GGP		Develop a high performance culture for a changed,diverse, efficient and effective local government	Human Resources Administration and employee records management.	Employee records audit.	% progress in updating employee records / files.	100%: 10% - Revision of file index format; 10%- Program prioritisation; 20% task team training; 30% - Report on findings compiled for management; 30% - Solicting outstanding information for filling		10% - Revision of file index format	10% - Program prioritisation; 20% - task team training; 30% - Repor on findings compiled for management/	30% - Soliciting outstanding information for filling	R0	R0	Revised Index forma ; Copy of prioritisation programme ;Report on findings
				Audit findings	Adhoc response pattern	Turn around time in responding to audit quiries.(Both internal and external)	Two(2) days for both Internal and External Audits	2days	2days	2days	2days	R0	R0	Queries raised and their responds
						% progress in implementing Audit implementation plan	100%: 40% -Issueing of new declaration form; 60% - procurement of an accredited company (no reference to checks performed			40% - Issueing of new declaration form	60% - procurement of an accredited company ( no reference to checks performed	R0	R0	Progress report as per departmental findings
<u></u>	1 1	Labour Relations	Attract and retain best human capital to become employer of choice	Employment Equity (EE) Plan	Equity committee in place	% compliance with the employment equity:	100%: 40% - Development of Policy; 20% - Development of the plan; 20% - Functionality of the committee; 20% - generation of Progress report on the plan's			40%- Development of Policy; 20% - Development of the plan	20% - Functionality of the committee; 20% - generation of Progress report on the	R0	R0	Employment equity plan and its implementation repo

SC	KPA	Focus	Strategic	Planned Project	Base line		DELIVERY AND BU Annual Target	JDGET IMPLEMEN  Q1		Q3	Q4	BUDGET	Budget after	EVIDENCE
50	KPA	Area	Objective	Planned Project	Base line	KPI	Annual Target	Q1	Q2	Q3	Q4	BUDGET	adjustment	EVIDENCE
62	GGP		Develop effective and sustainable stakeholder relations	Local Labour Forum	60%		meetings held ; 40% - number of resolutions implemented from LLF; 30% - Ten reports generated for Management interventions	30% - Ten reports generated for Management interventions	100%: 30% - 3 LLF meetings held; 40% - number of resolutions implemented from LLF; 30% - Ten reports generated for Management interventions	100%: 30% - 3 LLF meetings held; 40% - number of resolutions implemented from LLF; 30% - Ten reports generated for Management interventions	100%: 30% - 1 LLF meetings held; 40% - number of resolutions implemented from LLF; 30% - Ten reports generated for Management	RO	R0	LLF reports/munites and atendence registers.
				HR Related cases/litigations		Turn around time in facilitating grievance setlemements	Seven days turnaround time	7days	7days	7days	7days	R0	R0	Grivance reports.
25	GGP		Develop effective and sustainable stakeholder relations			% attendence to conciliations	100% response to concilliation demands	100% preparations and representation for Concilliations called for	100% preparations and representation for Concilliations called for	100% preparations and representation for Concilliations called for	100% preparations and representation for Concilliations	R0	R0	Conciliation reports.
						% attendence to arbitrations	100% response to arbitration demands	100% preparations and representation for Arbitrations called for	100% preparations and representation for Arbitrations called for	100% preparations and representation for Arbitrations called for	100% preparations and representation for Arbitrations	R0	R0	Arbitration reports.
77	TOI	Human Resources Developm ent (HRD)	Develop and build skilled and knowledgeable workforce	Training	Seven(7) out of ten(10) priorities completed	# of training priorities adhered to for total institutional complement	thirteen (13) priorities identified to be adhered to	thirteen (13) priorities identified to be adhered to	thirteen (13) priorities identified to be adhered to	thirteen (13) priorities identified to be adhered to	thirteen (13) priorities identified to be adhered to	R800 000	R800 000	Training Reports
						# of training reports submitted.	Eleven (11) training reports submitted	Two(2) Training reports copleted	Three(3) Training reports submitted	Three(3) monthly reports compiled	Three(3) monthly reports compiled	R0	R0	Training Reports
						# of training committee meetings coordinated		one training committee meeting	one training committee meeting	one training committee meeting	one training committee meeting	R0	R0	Training committee reports and attendance registers
<u>e</u>	FVB		Develop and improve systems, processes, procedures and policies by practicing sound governance			related policy	100%:50% - draft policy; 10%- submission to maanagement and Portfolio committee; 10%- submission to Exco; 30% - workshop and submission to Council	50% - draft policy; 10%- submission to maanagement and Portfolio committee	10%- submission to maanagement and Portfolio committee;10%- submission to Exco	10%- submission to Exco; 30% - workshop and submission to Council		R0	R0	Burasry policy
ឡ	ΙŒΙ	onal Developm	Attract and retain best human capital to become employer of choice	Business Re- engineering process	Organogram approved by Council	alignment of organogram, IDP and Budget.	100%: 10% Solicit support from LGH and GSD;10% Stakeholder consultataion; 15% - Review of the organogram. 25% - Development of Job description. 25% - Evaluation of posts. 10% - Costing of the structure.		10% Solicit support from LGH and GSD	10% Stakeholder consultataion; 15% - Review of the organogram. 25% - Development of Job description. 25% - Evaluation of posts.	10% - Costing of the structure.	R0	RO	Organogram
5	GGP	nal Health	Develop a high performance culture for a changed, diverse, efficient and effective local government	OHS Compliance elements	Health and Safety Committee in place	# of OHS committee meetings coordinated	Four(4) aquarterly meetings held	One(1) meeting held	One(1) meeting held	One(1) meeting held	One(1) meeting held	R0	RO	OHS committee rports/minutes and attendance registers

						SERVICE	CORPORATE SEF							
BSC	KPA	Focus		Planned Project	Base line	KPI	Annual Target	Q1	Q2	Q3	Q4	BUDGET	Budget after	EVIDENCE
ឌ	BSD	Area	Objective Promote environmentally sound practices and social development		0	# of signages installed	71: 42 prohibition ( 20 no smoking& 20 no eating areas, 20 no weapons, 20 no noise) and 30 Information signage( sinage at Old building, Mapodile, Praktiseer, Ohrligstad, Boardroom, Reve nue, Waiting room, Entrance, Emergency Exit, Toilets, Female, Male, Kitchen, Switchboard, Fire Extinquishers and Arrows, Store room, Garage, Guard Room, Station Manager, Information Office, Notice Boards, Suggestion Box, Library, Workshop, No Drugs and Alcohol	Old building: Sinage installation	Mapodile, Prakliseer (Admin and Traffic), Ohrigstad satalite offices	Non smoking 20	Designated smoking Area 20 Boardroom signage 10, 20 No eating, No peating, No peating, No isse, Revenue, Waiting Area, Entrance, Emergency Exit, Toilets, Female, Male, Kitchen, Switchboard, Fire Extinquishers and Arrows, Store room, Garage, Guard Room, Station Manager, Information Office, Notice Boards, Suggestic Box, Library,	RO	adjustment RO	Photos and reports
71	ΤOI	Developm	Develop and build skilled and knowledgeable workforce		0	# of OHS training interventions implemented.	Two(2) Training interventions:Basic fire training and Health & Safety representative training			One(1)Basic fire training	One(1)Health and Safety Representative trai ning.	R0	R0	Training reports.
ឌ	BSD		Promote environmentally sound practices and social development		0	% compliance with hygiene standards for Office cleanliness	100%: 30% - Clear area delegations for cleaners; 40% - Provision of requisite cleaning amenities; 30% - Regular monitoring/			30% - Clear area delegations for cleaners/	40% - Provision of requisite cleaning amenities ;30% - Regular monitoring	R0	R0	Copy of delegations; Quarterly performance report on compliance
					Adhoc interventions	# of employee wellness programmes implemented.	Two(2) Wellness programmes implemented:Staff sporting activity and Staff Motivational session		Staff sporting activity		Staff motivational session	R0	R0	Exit reports
L1	GGP	Legal	Develop a high performance culture for a changed,diverse, efficient and effective local government	Service Level Agreements(SLA) Register	Non centralised SLA's	% Completion in development of SLA register	100%: 30% - Spreadsheet compilation of all SLA's; 20% - Soliciting outstanding information from user departments; 40% - Formalise register for standard administrative use;10% - Maintain by regular update		30% - Spreadsheet compilation of all SLA's; 20% - Soliciting outstanding information from user departments	40% - Formalise register for standard administrative use		RO	R0	Spreadsheet sample;SLA register;"Update reports
					Signed Contracts	% compliance with contractual obligations.	100% :20% - Signing of related documentation; 40% -Completion of SLA's within two weeks of contact agreement; 40% - Bi- Monthly monitoring for Contract implementation		20% - Signing of related documentation	40% - Completion of SLA's within two weeks of contact agreement/	40% - Bi-Monthly monitoring for Contract implementation	R0	R0	SLAs
IJ	GGP	Legal	Develop a high performance culture for a changed, diverse, efficient and effective local government	By-laws	By-laws approved by council and promulgated	# of identified by-laws for enforcement served to Council.	Three(3) by-laws: Street trading; Noise pollution; public parking			Street trading; Noise pollution; public parking	Street trading; Noise pollution; public parking	R250 000	R50 000	3 by-laws

						SERVICE	CORPORATE SER DELIVERY AND BU	DGET IMPLEMEN	TATION PLAN					
sc	KPA	Focus	Strategic	Planned Project	Base line	KPI	Annual Target	Q1	Q2	Q3	Q4	BUDGET	Budget after	EVIDENCE
2	<u></u>	Area Human Resources Developm ent (HRD)	Objective Develop and build skilled and knowledgeable workforce			# of trained enforcement or peace officers	13 peace officers	13 peace officers				R0	R0	List of trainist
5	959 9	Legal	Develop a high performance culture for a changed,diverse, efficient and effective local government			# of enforcement reports generated qurterly	Two(2) reorts one per quarter			One(1) enforcement report	One(1) enforcement reort	R0	R0	Repport
5	955	Legal	Develop a high performance culture for a changed, diverse, efficient and effective local government	Litigatigation/Case Management	state status in number of litigations for 09/10	% resolve of litigations against the institution	100% resolve on current year litigations	100% resolve on current year litigations	100% resolve on current year litigations	100% resolve on current year litigations	100% resolve on current year litigations	R950 000	R2 823 341	Reports and update on litigation.
						% resolve of litigations served by the institution	100% resolve on current year litigations	100% resolve on current year litigations	100% resolve on current year litigations	100% resolve on current year litigations	100% resolve on current year litigations	R0	R0	Quarterly Reports
						# of reports generated on litigations	Four(4) qurterly reports:October,January, April and June		One(1) Quarterly progress report	One(1)Quarterly progress report	One(1)Quarterly progress report	R0	R0	Copy of the report
2	BSD	Administra tion.	Maintain and upgrade municipal assets	Registry management.	Municipal records at the old building.	% achievement in migration of municipal records to the new building.	100%: 50% - Soliciting service providers . 50% - monitoring migration and signing off the job		100%: 50% - Soliciting service providers . 50% - monitoring migration and signing off the job			R0	R0	Record management report.
						% completion of filling processes.	100%: 50% - Processing of the draft file plan for adoption: 20% - Staff workshop on file plan; 10% - Documented plan for implementation; 20% - Sign off by departments			50% - Processing of the draft file plan for adoption: 20% - Staff workshop on file plan; 10% - Documented plan for implementation	20% - Sign off by departments	RO	R0	*Reports for workshops held *Implementation pla *Approved filling series and filling pla
						# of Compliance reports generated for relevant Authorities.	4: Quarterly managements reports	1	2	2 3	4	R0	R0	Reports submitted the relevant Department.
2	BSD	Administration.	Maintain and upgrade municipal assets	Security management.	Security contract.	% compliance with security management plan.	Vetting of security	100%: 40% - Monthly performance reports ; 20% - Vetting of security personeel; 20% - Limitation reports for intervention; 20% - Compliance to SIRA requirements	100%: 40% - Monthly performance reports ; 20% - Vetting of security personeel; 20% - Limitation reports for intervention; 20% - Compliance to SIRA requirements	reports for intervention;	100%: 40% - Monthly performance reports; 20% - Vetting of security personeel; 20% - Limitation reports for intervention; 20% -	R5 974 900	R8 208 900	Compliance reports
				Facility management	Facility Management plan limited to Community Services	development of	100%: 30% - development of Consolidated FMP; 20% - Management submission; 20% - Exco Submissio;30% - Council adoption		20% - Management submission; 20% - Exco Submissio	30% - Council adoption		R0	R0	Facility manageme reports.

						050//05	CORPORATE SER							
BSC	KPA	Focus	Strategic	Planned Project	Base line		DELIVERY AND BU Annual Target	DGET IMPLEMEN	Q2	Q3	Q4	BUDGET	Budget after	EVIDENCE
		Area	Objective										adjustment	
						Facility Management plan	100%: 60% - Allocation of office and parking space; 20% - Monitoring provision of security for facilities: 20% - Monitoring on cleanliness of facilities		and parking space	20% - Monitoring provision of security for facilities : 20% - Monitoring on cleanliness of facilities	20% - Monitoring provision of security for facilities : 20% - Monitoring on cleanliness of facilities	R0		Facility management plan implementation report

							VERY AND BUDGET							
sc	KPA	Focus Area	Strategic Objectives	Planned Project	Base line	KPI	ANNUAL TARGET	Q1	Q2	Q3	Q4	BUDGET	Budget after adjustmen	EVIDENCE
C4	99	Public Participation.	Develop effective and sustainable stakeholder relations	Development of Public Participation policy		% progress in the development of Public Participation policy.	100%:20%research on problem statement; 50% policy design; 30%policy decision making,	20% research on problem statement,	50% policy design,		15% policy decision making	R 0	R 0	Policy document & council resolution.
				Monthly ward committe meetings.	348	# of monthly ward committee meetings.	348 meetings.	87 monthly meetings.	. 174 meetings	261 meetings	348 meetings.	R 0	R 0	Reports from ward committees.
				Quaterly mass meetings	116	# of Quaterly mass meetings	116 meetings	29 meetings	58 meetings	87 meetings	116 meetings	R 0	R 0	Reports from Councillors.
LI	99		Develop a high performance culture for a changed,diverse, efficient and effective local government	Quaterly perfomance reports.	0	# of Quaterly perfomance reports produced.	4 quartely reports	1 report	2 reports	3 reports	4 reports	R 0	R 0	Report & Council resolution.
F3	FVB	Public Participation.	Increase financial viability through increased revenue and efficient budget management	Ward committees allowance	R1159280	R -Value spent on ward committees allowance	R3 720 000	R930 000	R1 860 000	R2 790 000	R3 720 000	R3 720 000	R3 140 000	Financial report
C4	99	Public Participation.	Develop effective and sustainable stakeholder relations	ExCo outreach	1	# of ExCo outreach/Imbizos	4 outreach/imbizo meetings	1	2	3	4	R 0	R 0	Minutes, Reports
				CDW reports	4	# of Quaterly CDW reports produced.	4 quarterly reports	1	2	3	4	R 0	R 0	Report
						% progress with projects steering commitee	100%: 10% - Public invitation; 50% - Establishment of steering committees; 40% workshop the committee	100%: 10% - Public invitation; 50% - Establishment of steering committees; 40% workshop the committee	100%: 10% - Public invitation; 50% - Establishment of steering committees; 40% workshop the committee	workshop the committee	100%: 10% - Public invitation; 50% - Establishment of steering committees; 40% workshop the committee	R 0	R 0	Reports
				IDP		# of IDP consultative meetings coordinated.	4	C	1 (Analysis Phase)= IDP Forum	3( Draft IDP = IDP Forum, Community Consultative meetings)	4(SOLMA)	R230 000	R190 000	Attendance registe

							<u>STED SDBIP -EXECU</u> VERY AND BUDGET							
BSC	КРА	Focus Area		Planned Project		KPI	ANNUAL TARGET	IMPLEMENTAT Q1	Q2	Q3	Q4	BUDGET	Budget after adjustmen	EVIDENCE
<u> </u>	FVB	Special Programs	Develop and improve systems,processe s, procedures and policies by practicing sound governance	of special programs	0%	% progress in the development of special programme policies	100%: 25% research on problem statement; 50% policy design and 25% policy decision making [4 policies i.e youth,disability,gender and children	25% research on problem statement	25% of policy design	25% policy design	25% policy decision making	R 0	R O	policy document & council resolution.
				Review of 7 special programs forums	7	# of special programs' forums reviewed	8[Youth,disability,Elderly,Geo grphic Names Change,/Gender and MRM	2 Forums [disability and Elderly]	Youth,MRM,HIV/ AIDS,and GNC	Gender and Children		R1440 000	R810 000	Reports
25	99	Public Participation.	Develop effective and sustainable stakeholder relations	Quaterly Forums meetings.	0	# of quarterly forums meetings held	32 Forums meetings[8*4=32]	8	16	24	32	R 0	R 0	Minutes
				Special Programs Awareness Campaigns	0	# of awareness campaigns co- ordinated	10[Mandela Day, DFSA,16 Days of activism,HIV/AIDS, Disability, Geographic Names Change Cosultation, Human Rights, Moral Regenaration Dialoque, Youth Month, Condom Week,	Mandela Day,Women's Month,Heritage Month,DFSA		Condom Week,Human Rights,Geographic Names Change	Youth Month,	R1490 000	R860 000	Reports and attendan register
ៗ	ΤΟI		Develop and build skilled and knowledgeable workforce	Capacity building workshops	0	# of capacity building workshop	2[Sign Language Workshop and Induction for youth council	0	0	Sign language and Induction for Youth Council	0	R 0	R 0	Reports and attendan register
75	55	Political Office Bearers	Develop effective and sustainable stakeholder relations	Establish of Magoshi forum	0	% progress on establishment of magoshi forum	100%:15%Verification of registered and unregistered magoshi;70% Consultation with local,district,provincial house of traditional leaders and other formation of bogoshi; 15% Establishment of the forum	registered and unregistered	with local,district,provi ncial house of traditional leaders and other		15% Establishment of the forum	R80 000	R80 000	Reports
5	99		Develop a high performance culture for a changed,diverse, efficient and effective local governmnet	Political Office Bearers meetings		# of meetings held by the P.O.B's	12: monthly meetings	3 Meetings	6 Meetings	9 Meetings	12 Meetings	R 0	R 0	Minutes & Reports

							VERY AND BUDGET	<u>IMPLEMEN</u> TAT						
С	KPA	Focus Area	Strategic Objectives	Planned Project	Base line	KPI	ANNUAL TARGET	Q1	Q2	Q3	Q4	BUDGET	Budget after adjustmen	EVIDENCE
				District Mayor's Forums	4	# of district Mayor's forums co-ordinated	4 : Quarterly meetings	1 Forum	2 Forums	3 Forums	4 Forums	R 0	R 0	Minutes & Reports
				Traditional Leaders and Mayor's meeting		# of meetings held between Mayor and Traditional Leaders	4 : Quarterly meetings	1 Meeting	2 Meetings	3 Meetings	4 Meetings	R 0	R 0	Minutes & Report
ວ	E		Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation	Bursary allocation to needy learners		% progress on alocation of bursary funds to the learners	100%: 30% Career exibitions and bursary advert; 40% data capturing and verification of applicants;30% Awarding of bursary to successful applicant		capturing and	30% Awarding of bursary to successful applicant		R300 000	R300 000	Reports
C4	99	communicatio n	Develop effective and sustainable stakeholder relations	Local communicator s' meetings	4	# of local communicators' meetings held	4 : Quarterly meetings	1 Meeting	2 Meetings	3 Meetings	4 Meetings	R 0	R 0	Minutes & Report
				Media house engagement	0	# of media house engagements coordinated	4: Quarterly engagements	1	2	3	4	R 0	R 0	Minutes
				Issue-basesd imbizos/engag ements as and they arise	0	#of issue based engagement coordinated(Talksho ws)	As and when they arise	as and when they arise	as and when they arise	as and when they arise	as and when they arise	R 0	R 0	Minutes
				media statements released	0%	# of media statements released	4: Quarterly media releases	1	2	3	4	R 0	R 0	Copies of media statements
				news letters	2	% progress in production of newsletters	100%: 10% - identification of topics; 10% - information compilation; Research of topics; 10% - Layout & design; 10% - Preliminary sign off; 10% - Final sign off; 20% - Distribution	50% newsletter 1	100% newsletter 1	50% newsletter 2	100% newsletter 2	R250 000	R150 0000	Research informa and copies of newsletters

							<u>STED SDBIP -EXECU</u> VERY AND BUDGET							
BSC	КРА	Focus Area	Strategic Objectives	Planned Project		KPI	ANNUAL TARGET		Q2	Q3	Q4	BUDGET	Budget after adjustmen	EVIDENCE
5	99		Develop a high performance culture for a changed,diverse, efficient and effective local government	response to media queries	3 days	Turnaround time in response to media queries	3 days	3 days(As and when queries arise)	3days(As and when queries arise)		3 days( As and when queries arise)	R 0	R 0	Copies of questionaires and responses generated.(Signed off by MM)
				Municipal adverts	100%	% of municipal adverts released	100%	100% on all 1 quarter projects and programmes	quarter projects	projects and	100% on all 4th quarter projects and programmes	R350 000	R350 000	List of quarterly projects and programmes for advertisement and copies of
5	99	Secretariat	Develop a high performance culture for a changed,diverse, efficient and effective local government	council meetings	4	# of council meetings held	4: Quarterly council meetings	1	2	3	4	R 0	R 0	minutes
				Exco meetings	12	# of exco meetings held	12: monthly meetings	3	6	9	12	R 0	R 0	minutes and Submissions to council
				Portfolio committee meetings	72	# of portfolio committee meetings held	1.Finance Portfolio=12 2.ELD= 12 3.Corporate services=12 4.Strategic Planning=12 5.Technical services=12 6.Community services=12		36	54	72	R 0	R 0	Minutes and submissions to exco
				Implementatio n of council resolutions	100%	% of council resolutions implemented	100%	100%	100%	100%	100%	R 0	R 0	Reports submitted to council
<u>8</u>	FVB		Develop and improve systems,processe s, procedures and policies by practicing sound governance	Development of council policies		% progress in development of council policies	6 policies x100%: 25% research on problem statement;50% policy design and 25% policy decision making(Rules of order; Public Participation, Delegation Policy ; Grant in Aid; Mayor & Speaker's Discretionary Fund)	problem statement,	50% policy design	25% policy decision making		R0	R 0	Rules of order; Public Participation, Delegation Policy; Grant in Aid; Mayor & Speaker's Discretionary Fund
7	ΤΟΙ		Develop and build skilled and knowledgeable workforce	Training of councillors		# of councillors undergoing training	57	57	57	57	57	R250 000	R100 000	Attendance record and results
				Training of ward management committees		# of ward management committees undergoing training	29	29	29	29	29	R0	R 0	Attendance record and results

	ADJUSTED SDBIP -EXECUTIVE SUPPORT SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN														
BSC	KPA	Focus Area	Strategic Objectives	Planned Project	Base line	KPI	ANNUAL TARGET	Q1	Q2	Q3	Q4		Budget after adjustmen	EVIDENCE	
5	55		performance culture for a changed,diverse, efficient and effective local government	MPAC		% functionality of MPAC	100% 80% - Quarterly perfomance reviewal; 20% - Annual Oversight repor	perfomance reviewa	perfomance reviewa	80% - Quarterly perfomance reviewal; 20% - Annual Oversight repor	80% - Quarterly perfomance reviewa	R0		minutes and reports submitted to council	

							GET IMPLEMEN		AN					
BSc	KPA	Focus Area	Strategic Objectives	Planned Projects	Baseline	KPI	Annual Targets	Q1	Q2	Q3	Q4		Budget after adjustment	Evidence
ငဒ	BSD	Waste Management Unit	Promote environmentally sound practice and social development	waste collection	4310	# of households served with waste removal	4472	4472	4472	4472	4472	R 3,700,000.00	R 3,700,000.00	waste collection register
				Landfill site	50%	% progress in the facilitation of proposed Landfill site	100%: 20% facilitation; 10% Land acquisition;15% T.O.R development;35% Advertisement;10% Appointment of service provider; 10% hand over	20% facilitation	10% Land acquisition;15% T.O.R development	35% Advertisement;	10% Appointment of service provider; 10% hand over	R 0.00	R 0.00	Title deed;T.O.R,Adv ert copy;appointmen t letter;Minutes of site hand over
						# of waste management report submitted to Council	4: waste management report submitted,July 2010, October 2010,January 2011, April 2011	1	2	3	4	R 0.00	R 0.00	Copy of waste management reports submitted to council
C2	BSD	Electricity	Improve access to sustainable, quality and affortable services	FBE Benefit	9292 * Beneficiari es	# of households benefiting on FBE programme	9292 H/H ( Constant)	9292 H/H	9292 H/H	9292 H/H	9292 H/H	R 3,000,000.00	R2 500 000	Report
						# of new applications processed on FBE	500 HH( Accumulative)	100 FBE appicants	100 FBE applicants	150 FBE applicants	150 FBE applicants	Ditto	R 0.00	Monthly Eskom beneficiary spreed sheet
L1	GGP		Develop a high performance culture for a changed, diverse, efficient and effective local government		7 days turn around time for repairs	Turnaround time in fixing faulty streetlights	3 days turn around time for repairs	3 days turn around time for repairs	3 days turn around time for repairs	3 days turn around time for repairs	3 days turn around time for repairs	R 700,000.00	R900 000	maintaince Report
					7 days turn around time for repairs	Turnaround time in fixing faulty Traffic lights	3 days turn around time for repairs	3 days turn around time for repairs	3 days turn around time for repairs	3 days turn around time for repairs	3 days turn around time for repairs	Ditto	R 0.00	maintaince Report
L2	Tal	Project Management Unit	Develop and build skilled and knowledgeable workforce			% progress in the functionality of Project management unit	100%: 5% MIG registation; 5%Council resolution; 5% Site visit;5%monthly site visit;5%accuracy of claim; 70% MIG monthly reports	0%	5% MIG registation; 5%Council resolution	5% Site visit;5%monthly site visit;5%accuracy of claim; 70% MIG monthly reports	5% Site visit;5%monthly site visit,5%accuracy of claim; 70% MIG monthly reports	R 0.00	R 0.00	Photo & Reports
						# of performance report generated from the perfomance of service providers employed in the Department	4- one per quarter	1	2	3	4	R0	R0	Performance report on service providers
F2	asa	Project Management Unit	Optimise infrastracture investment and services	Ngwaabe Access Road	0%	% progress in the construction of Ngwaabe access road	100%::5% T.O.R development;5% Advertisement; 5% Appointmet of service provide;5%site hand over;5%signing of SLA;70% Construction; 5%close out	0%	5% T.O.R development;5% Advertisement; 5% Appointmet of service provide	5%site hand over;5%signing of SLA;70% Construction; 5%close out		R 2,500,000	R 2,500,000	Photo & Reports

							GET IMPLEMEN		AN					
BSc	KPA	Focus Area	Strategic Objectives	Planned Projects	Baseline	KPI	Annual Targets	Q1	Q2	Q3	Q4		Budget after adjustment	Evidence
2	TED		Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation	Ngwaabe access road	C	# local labourers employed in Ngwaabe access road	50		50	50		R 0.00	R 0.00	Project Report
F2	DSB	Project Management Unit	Optimise infrastracture investment and services	Praktiseer internal roads	0%	% progress in the construction of Praktiseer internal street	40%: 5% T.O.R development;5% Advertisement; 5% Appointmet of service provide;5%site hand over;5%signing of SLA;15% Construction			5%site hand over;5%signing of SLA;15% Construction	15% Construction	R 3,281,000	R 3,281,000	Photo & Reports
5	Q37		Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation			# local labourers employed in Praktiseer interal roads	50			50		R 0.00		Project Report
F2	QS8	Project Management Unit	Optimise infrastracture investment and services	Burgesfort internal Streets		% progress in the construction of Burgersfort internal street	40%: 5% T.O.R development;5% Advertisement; 5% Appointmet of service provide;5%site hand over;5%signing of SLA;15% Construction			5%site hand over;5%signing of SLA;15% Construction	15% Construction	R 2,500,000	R 2,500,000	Photo & Reports
5	TED		Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation			# local labourers employed in Burgersfort internal street	50		50			R 0.00		Project Report
F2		Project Management Unit	Optimise infrastracture investment and services	Mareseleng small Access Bridge		% progress in the construction of Mareseleng small access bridge	100%: 5% T.O.R development;5% Advertisement; 5% Appointmet of service provide;5%site hand over;5%signing of SLA;70% Construction; 5%close out		Advertisement; 5% Appointmet of service provide	5%site hand over;5%signing of SLA;70% Construction; 5%close out		R 3,000,000		Photo & Reports
13	TED		Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation			# local labourers employed in Mareseleng Small access bridge	50		50	50		R 0.00		Project Report
F2	asa	Project Management Unit	Optimise infrastracture investment and services	Swale & Tidintitsane Small Access bridge		% progress in the construction of Swale & Tidintitsane small access bridge	100%: 5% T.O.R development;5% Advertisement; 5% Appointmet of service provide;5%site hand over;5%signing of SLA;70% Construction; 5%close out		5% T.O.R development;5% Advertisement; 5% Appointmet of service provide	5%site hand over;5%signing of SLA;70% Construction; 5%close out		R 1,700,000	R 1,700,000	Photo & Reports

0.0	LCDA	l= .	lo o				GET IMPLEMEN		AN	los.	In.	D 1 .	D 1	=
BSc	KPA	Focus Area	Strategic Objectives	Planned Projects	Baseline	KPI	Annual Targets	Q1	Q2	Q3	Q4		Budget after adjustment	Evidence
C1	TED		Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation			# local labourers employed in Swale & Tidintitsane Small Access bridge	50		50	50		R 0.00	R 0.00	Project Report
F2	asa	Project Management Unit	Optimise infrastracture investment and services	Lekgwareng Small Access bridge		% progress in the construction of Lekgwareng small access bridge	100%: 5% T.O.R development;5% Advertisement; 5% Appointmet of service provide;5%site hand over;5%signing of SLA;70% Construction; 5%close out			5%site hand over;5%signing of SLA;70% Construction; 5%close out		R 1,950,000	R 1,950,000	Photo & Reports
13	TED		Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation			# local labourers employed in Lekgwareng Small Access bridge	50		50	50		R 0.00	R 0.00	R 0.00
F2	asa	Project Management Unit	Optimise infrastracture investment and services	Makofane Small Access bridge		% progress in the construction of Makofane small access bridge	100%: 5% T.O.R development;5% Advertisement; 5% Appointmet of service provide;5%site hand over;5%signing of SLA;70% Construction; 5%close out		5% T.O.R development;5% Advertisement; 5% Appointmet of service provide	5%site hand over;5%signing of SLA;70% Construction; 5%close out		R 1,950,000	R 1,950,000	Photo & Reports
2	LED		Create community beneficiation and empowerment opportunities through			# local labourers employed in Makofane small access bridge	50		50	50		R 0.00	R 0.00	Project Report
F2	BSD	Project Management Unit	Optimise infrastracture investment and services	Bothashoek Acces road		% progress in the construction of Bothashoek Access Road	100%: 5% T.O.R development;5% Advertisement; 5% Appointmet of service provide;5%site hand over;5%signing of SLA;70% Construction; 5%close out		5% T.O.R development;5% Advertisement; 5% Appointmet of service provide	5%site hand over;5%signing of SLA;70% Construction; 5%close out		R 4,400,000	R 4,400,000	Photo & Reports
13	TED		Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation			# local labourer in Bothashoek Access Roads employed	50		50	50		R 0.00	R 0.00	Project Reports
F2	QS8	Project Management Unit	Optimise infrastracture investment and services	Ga-Phala to Modubeng Access road		% progress in the construction of Ga Phala to Modubeng Access Road	100%: 5% T.O.R development;5% Advertisement; 5% Appointmet of service provide;5%site hand over;5%signing of SLA;70% Construction; 5%close out		5% T.O.R development;5% Advertisement; 5% Appointmet of service provide	5%site hand over;5%signing of SLA;70% Construction; 5%close out		R 4,400,000	R 4,400,000	Photo & Reports

							GET IMPLEMEN							
BSc	KPA	Focus Area	Strategic Objectives	Planned Projects	Baseline	KPI	Annual Targets	Q1	Q2	Q3	Q4		Budget after adjustment	Evidence
C1	TED		Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation			# local labourers employed	50		50	50		R 0.00	R 0.00	Project Reports
F2	DSB	Project Management Unit	Optimise infrastracture investment and services	Moeng Community Hall		% progress in the construction of Moeng Community hall	100%: 5% T.O.R development;5% Advertisement; 5% Appointmet of service provide;5%site hand over;5%signing of SLA;70% Construction; 5%close out		Advertisement;	5%site hand over;5%signing of SLA;70% Construction; 5%close out		R 3,000,000	R 3,000,000	Photo & Reports
2	LED		Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation			# of job opportunities created by Moeng Community Hall	30		20	30		R 0.00	R 0.00	Project Reports
F2	asa BSD	Project Management Unit	Optimise infrastracture investment and services	Ga-Maepa Village		% progress in the electrification projects	100%: 5% T.O.R development: 5% Advertisement; 5% Appointmet of service provide; 5% site hand over; 5% signing of SLA; 65% Construction; 5% close out; 5% interdepartmental transfer		5% T.O.R development: 5% Advertisement; 5% Appointmet of service provide; 5%site hand over; 5%signing of SI A: 20%	35% Construction	10% Construction; 5%close out; 5%interdepartmental transfer	R 2,000,000	R 2,000,000	Photo & Reports
				Kgotlopong			100%: 5% T.O.R development: 5% Advertisement; 5% Appointmet of service provide; 5%site hand over; 5%signing of SLA; 65% Construction; 5%close out; 5%interdepartmental transfer	0%	5% T.O.R development: 5% Advertisement; 5% Appointmet of service provide; 5%site hand over; 5%signing of SLA; 20%	35% Construction	10% Construction; 5%close out; 5%interdepartmental transfer	R 2,000,000		Photo & Reports
				Mahlashi			100%: 5% T.O.R development: 5% Advertisement; 5% Appointmet of service provide; 5%site hand over; 5%signing of SLA; 65% Construction; 5%close out; 5%interdepartmental transfer		5% T.O.R development: 5% Advertisement; 5% Appointmet of service provide; 5%site hand over; 5%signing of SLA; 20%	35% Construction	10% Construction; 5%close out; 5%interdepartmental transfer	R 2,770,000	R 2,770,000	Photo & Reports
F3	FVB		Increase financial Viability through increased revenue and efficient budget management			% of Capital Budget already spent on the capital projects	100%- all CAPEX spent	25%	Construction 50%	75%	100%	R0	R0	Expenditure Report

BSc		Focus Area	,	Planned Projects	Baseline	KPI	Annual Targets	Q1	Q2	Q3	Q4		Budget after adjustment	Evidence
2	LED		Create community beneficiation and empowerment opportunities through networking for increased employment and poverty alleviation	EPWP	8	# of project Implemented through EPWP	13	13	13	13	13	R 0.00	R 0.00	Project Report
					10	# of BEE enterprise	13	13	13	13	13	R 0.00	R 0.00	Report
2	GGP		Develop a high performance culture for a changed, diverse, efficient and effective local government	Audit findings	Adhoc response pattern	Turn around time in responding to audit quiries.(Both internal and external)	2days	2days	2days	2days	2days	R 0.00	R 0.00	Audit queries and their implementation report
						implementation	100%: 40% - Commitments captured on the plan; 60% monitoring of achievemn	Commitments captured on the	60% monitoring of achievement	60% monitoring of achievement		R 0.00	R 0.00	Audit queries and their implementation report
2	GGP		performance culture for a	Monthly Departmental Meetings	12		8* 2xdepartmental meetings per quarter	2	4	6	8	R 0.00	R 0.00	Minutes and report
				Monthly portfolio meetings	12		10* Portfilio commette meetings held	3	6	9	10	R 0.00	R 0.00	Minutes and report

Detailed Capital Works Plan Per Ward														
Name of the project	Ward(s)	2010/11 Budget	Start Date	End Date	Sep '10	Dec '10	March '11	June '11	00/11/12	00/12/13				
Ngwaabe Internal Roads	29	R 2,500,000	1-Jul-10	31-Mar-11	R 625,000.00	R 1,250,000.00	R 1,875,000.00	R 2,500,000	R 3,000,000	R 5,000,000				
Burgersfort Internal Street	18	R 2,500,000	1-Jul-10	31-Mar-11	R 625,000	R 1,250,000	R 1,875,000.00	R 2,500,000	R 7,000,000	R 10,000,000				
Praktiseer Internal Road	13	R 3,281,000	1-Jul-10	31-Mar-11	R 820,250	R 1,640,500.00	R 2,460,750	R 3,281,000	R 7,000,000	R 8,000,000				
Mareseleng Small Access Bridge	25	R 3,000,000	1-Jul-10	31-Mar-11	R 750,000	R 1,500,000	R 2,250,000	R 3,000,000						
Swale & Tidintitsane Small Access Bridge	12	R 1,700,000	1-Jul-10	31-Mar-11	R 425,000	R 850,000	R 1,275,000	R 1,700,000						
Lekgwareng Small access Bridge	16	R 1,950,000	1-Jul-10	31-Mar-11	R 487,500	R 975,000	R 1,462,500	R 1,950,000						
Makofane Small access Bridge	21	R 1,950,000	1-Jul-10	31-Mar-11	R 487,500	R 975,000	R 1,462,500	R 1,950,000						
Bothashoek Access Road	20	R 4,440,000	1-Jul-10	31-Mar-11	R 1,110,000	R 2,220,000	R 3,330,000	R 4,440,000						
Ga-Phala to Modubeng Access Road	14	R 4,440,000	1-Jul-10	31-Mar-11	R 1,110,000	R 2,220,000	R 3,330,000	R 4,440,000						
Moeng Community Hall	11	R 3,000,000	1-Jul-10	31-Mar-11	R 750,000	R 1,500,000	R 2,250,000	R 3,000,000						
Electrification	1	R 2,000,000	1-Jul-10	31-May-11	R 500,000	R 1,000,000	R 1,500,000	R 2,000,000						
Electrification	23	R 7,000,000	1-Jul-10	31-May-11	R 1,750,000	R 3,500,000	R 5,250,000	R 7,000,000						